



GUANGZHOU YUJIU HOLDING GROUP LIMITED

2024

Sustainability Report

Ref

Green Development Strategy  
Share A Better Life

# 2024 Sustainability Report

1985-2025

GUANGZHOU YUJIU HOLDING GROUP LIMITED

广东省粤海控股集团有限公司

Zhuhai Road, west, Guangdong, China

广东省珠海市粤海控股集团有限公司

YUJIU HOLDINGS (HONG KONG) LIMITED

怡和洋行有限公司

Wanchai Road, Wanchai, Hong Kong

香港灣仔區皇后大道東怡和洋行有限公司

# About This Report

## Overview

Guangzhou Yuexiu Holdings Limited 2024 Sustainability Report (hereinafter referred to as the Report) is the 13<sup>th</sup> sustainability report issued by Yuexiu Group since 2012. Based on the principles of objectivity, standardization, transparency and comprehensiveness, the Report discloses the economic, environmental and social practices and performance of Yuexiu Group in 2024.

## Reporting Period

The Report covers the period from January 1, 2024 to December 31, 2024. To enhance the comparability and completeness of the Report, part of the information disclosure might date back to previous years or refer to later years.

## Reporting Cycle

The Report is published annually.

## Reporting Boundary

The Report covers the "Guangzhou Yuexiu Holdings Limited" as the main object, and its branches and subsidiaries.

## Notes on Appellation

For better expression and reading, the appellations "Yuexiu Group", "the Group" and "we" in this report all refer to "Guangzhou Yuexiu Holdings Limited".

## Compilation Conformance

GRI Sustainability Reporting Standards (GRI Standards) issued by Global Sustainability Standards Board (GSSB)

Guidelines on Corporate Social Responsibility Reporting for Chinese Enterprises (CASSCSR4.0) of the Chinese Academy of Social Sciences

Guidelines on Sustainable Development Reporting for Chinese Enterprises (CASS-ESG 6.0) of the China Enterprise Reform and Development Society and the Responsibility Cloud Research Institute

## Data Sources and Reliability Statement

The data used in the Report are from Yuexiu Group and its subsidiaries and have been reviewed by Yuexiu Group.

## Report Access

You can download the electronic report from our website:

<http://www.yuexiu.com/shzr/shehuizerenbaogao/>

The Report is available in Chinese and English versions. In case of discrepancy, the Chinese version shall prevail. If you have any comments or suggestions about our sustainability performance, please call (8620)88836888.

# Content

| Message from the Top

| About Yuexiu

| Value Focus:

| Value Focus:

Corporate Responsibility

Customer Responsibility

Employee Responsibility

| Operational Performance

36 | Industrial Layout

48 | Employee Rights and Interests

| Corporate Governance

38 | Technological Innovation

50 | Employee Development

| Advancing State-Owned Enterprise Reform

41 | Product Quality

52 | Employee Care

| Production Safety

43 | Premium Services

Social Responsibility

Partner Responsibility

Environmental Responsibility

56 | Party Building Leadership

64 | Resource Synergy

74 | Green Production

58 | Rural Revitalization

68 | Responsible Procurement

77 | Green Products

60 | Public Welfare and Charity

69 | Industrial Collaboration

79 | Environmental Public Welfare

| Future Outlook

| Key Performance Indicators

| Report Rating

| Reader Feedback

# Message from the Top

Secretary of the Party Committee and  
Chairman of Yuexiu Group

Chen Qiang



The year 2024 marks a pivotal point for achieving the objectives outlined in the 14th Five-year Plan. Amidst a complex external environment and cyclical changes across major industries, Yuexiu Group has remained steadfast in its founding mission. We have fully implemented the guiding principles of the 20th CPC National Congress and the second and third plenary sessions of the 20th CPC Central Committee. We have also thoroughly studied General Secretary Xi Jinping's important directives during his inspection of Guangdong. Under the strong leadership of the Municipal Party Committee and Municipal Government, and with the guidance of the Guangzhou State-Owned Assets Supervision and Administration Commission, we delivered outstanding performance in 2024 by focusing on the annual theme of "strengthening the foundation while pursuing steady progress, and enhancing capabilities through optimized transformation."

**This year, we upheld both corporate and employee responsibilities with rigor. As a result, we established a new pattern of lean and excellence-driven development.** By the end of 2024, the Group had completed 80% of the key reform tasks of the State-Owned Enterprises Reform Deepening and Upgrading Action. We also successfully achieved the major deliverables of the Value Creation Actions in Benchmarking Against World-Class Enterprises. In operational practices, we extensively applied innovative technologies and processes, such as prefabricated construction, technology-driven financial governance, intelligent transportation, and digital agriculture, to cultivate new quality productive forces. By integrating technological innovation, intelligence, and sustainability, we created sustainable momentum for high-quality development. We Also Hosted Our First Continuous Improvement Result Presentation Meeting, Launching The "Yuexiu Lean Methodology," The "Yuexiu Triangle Framework," And The "Six-Step Improvement Process," While Further Advancing Lean Talent Development. Guided By Our Core Values, We United All Employees In Solidarity And Fostered A Pioneering And Innovative Spirit.

**This year, we embraced our responsibilities to clients and partners. In doing so, we created a new ecosystem of shared value through collaboration and mutual success.** The Group remained focused on enhancing management efficiency, driving innovation-led growth, strengthening collaborative effectiveness, and accelerating digital transformation, all to align our products and services with evolving client needs. In the real estate sector, we proactively adapted to industry trends by developing green, low-carbon, intelligent, and safe "good houses." As a result, we earned a place among the industry's top 10 in contract sales for the first time. In the finance sector, we continuously enhanced service quality and efficiency for the real economy. In doing so, we achieved significant breakthroughs in expanding new business platforms. In the transport sector, we delivered remarkable results in project operations and synergistic revenue growth. The North Second Ring Expressway Company was recognized as a National High-Tech Enterprise for the third consecutive time. Its technological innovation capabilities now rank among the



Deputy Secretary of the Party Committee, Vice Chairman and General Manager of Yuexiu Group

Lin Zhaoyuan

industry's elites. In the food sector, we prioritized key tasks such as cost control, health management, channel expansion, and brand development. As a result, we effectively unlocked added value across the entire industrial chain. Aligned with the Master Plan of Guangzhou Nansha on Deepening Comprehensive Cooperation between Guangdong, Hong Kong and Macao with Global Perspective(Nansha Plan), the Group strengthened industrial and technological collaboration across the Greater Bay Area. The Nansha Guangdong-Hong Kong iValley Industry Park has grown into a platform for industry-university-research-innovation of the Greater Bay Area and a headquarters base for the commercialization of HKUST's technological achievements, attracting 195 enterprises. By leveraging the "Government-Industry-University-Research-Finance-Services-Application" full-chain ecosystem, the park has enabled early-stage tech firms to transition from "sprouting buds" into "mature trees."

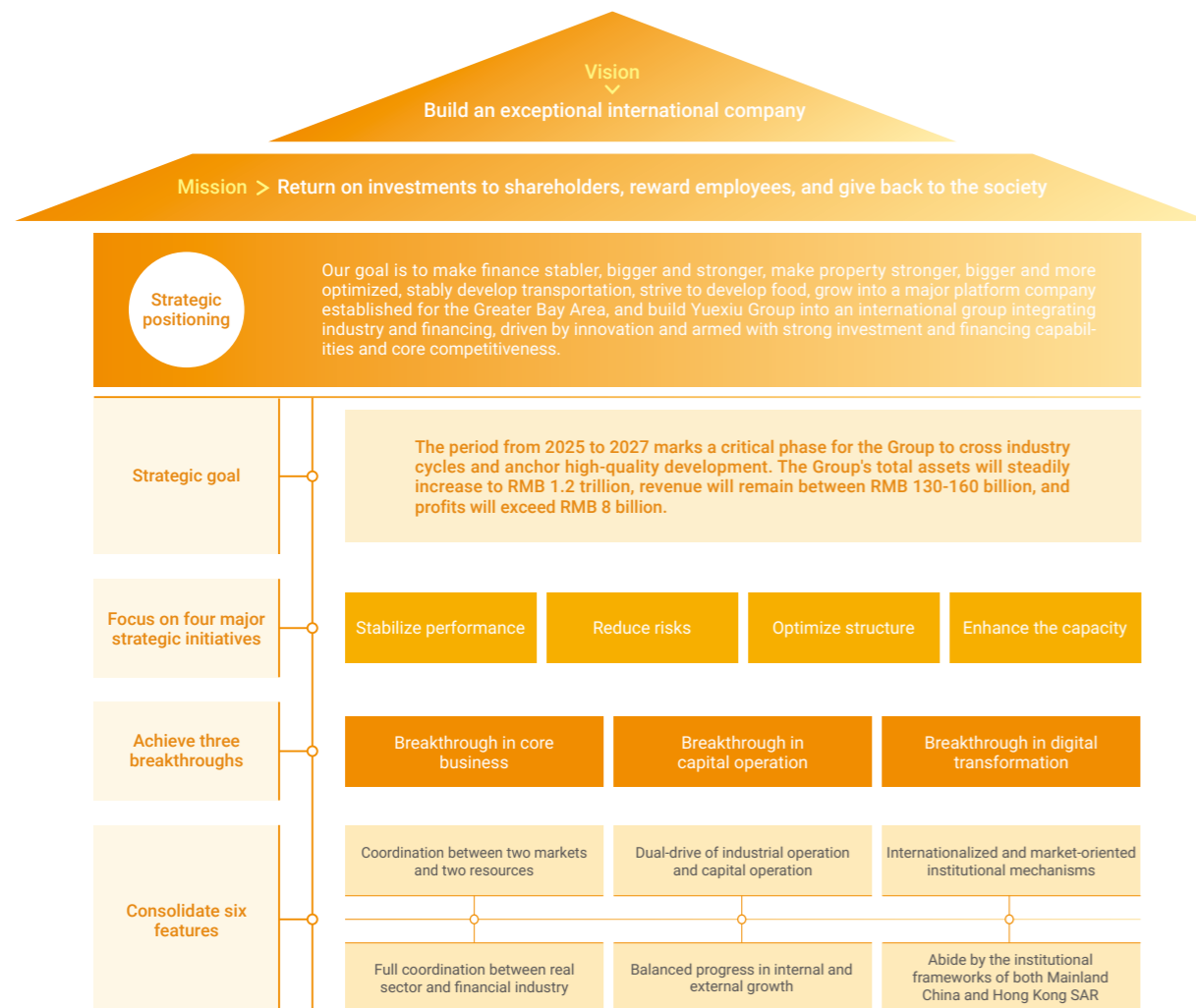
**This year, we embraced our dual responsibility to society and the environment. In doing so, we created a new vision for a harmonious and sustainable society.** We fulfilled our responsibilities as a state-owned enterprise with concrete actions, fully leveraging our corporate resources and technological strengths. Through workforce security initiatives, public welfare services, industrial support programs, and afforestation campaigns, we advanced the "High-Quality Development Project for Hundreds of Counties, Thousands of Towns, and Myriads of Villages." These efforts actively explored pathways to achieve rural revitalization characterized by "prosperous industries, livable ecology, civilized rural customs, effective governance, and wealthy life," thereby providing strong support for Guangdong's high-quality development. We remain committed to advancing green development principles, vigorously driving the transformation of production and operational processes toward green and low-carbon models. By introducing innovative, energy-efficient, and eco-friendly products, as well as organizing environmental conservation initiatives, we have taken tangible actions to promote green and low-carbon socioeconomic development, aiming to inject sustained momentum into high-quality growth.

**Now, with full vigor, we embark on a new journey together.** The year 2025 marks both the conclusion of the 14th Five-year Plan and the 40th anniversary of Yuexiu Group's founding. Standing at this new historical starting point, we will thoroughly implement the guiding principles of the 20th CPC National Congress and the second and third plenary sessions of the 20th CPC Central Committee, while studying and rigorously aligning with municipal leadership directives. Yuexiu Group will continue to place high-quality development at the core of its mission. Centered on the strategic imperative of "strengthening the economy, ensuring safety, hosting the National Games, and improving quality," we will accelerate industrial transformation and upgrades, as well as promote innovation and reform. In doing so, we aim to make new and greater contributions to the "Working hard for 12 years to rebuild a new Guangzhou."

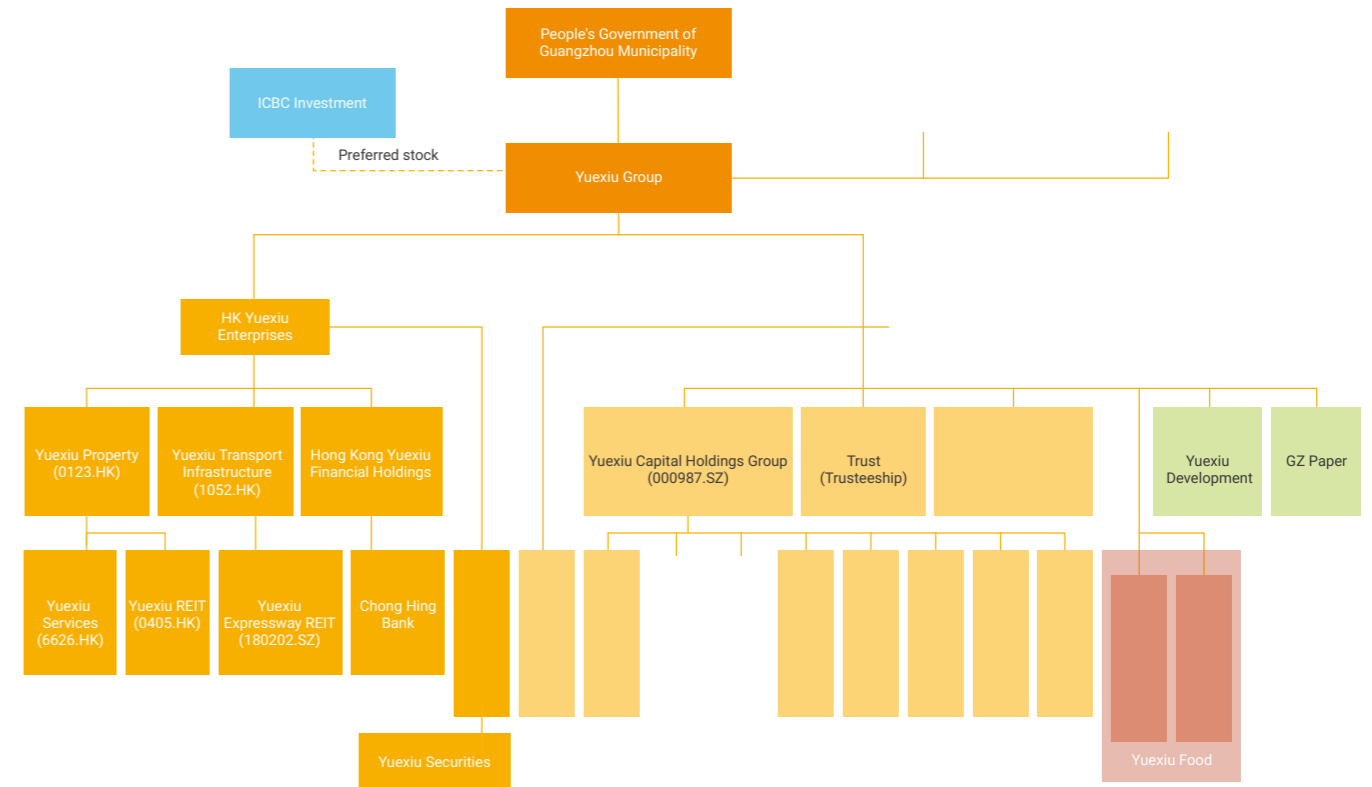
# About Yuexiu

Yuexiu Group was established in Hong Kong in 1985. After 39 years of reform and development, Yuexiu Group has established a “4+X” modern industry system, which has the core industries of finance, property, transport infrastructure and food, and traditional industries like paper-making and strategic emerging industries that the Group plans to enter in the future. The Group is selected as one of the Double-Hundred Enterprises in the state-owned enterprise reform launched by the State Council. Yuexiu Group holds the ownership of six listed subsidiaries: Yuexiu Capital, Yuexiu Property, Yuexiu Transport, Yuexiu Real Estate Investment Trust, Yuexiu Services, and China Asset Management – Yuexiu Highway REIT.

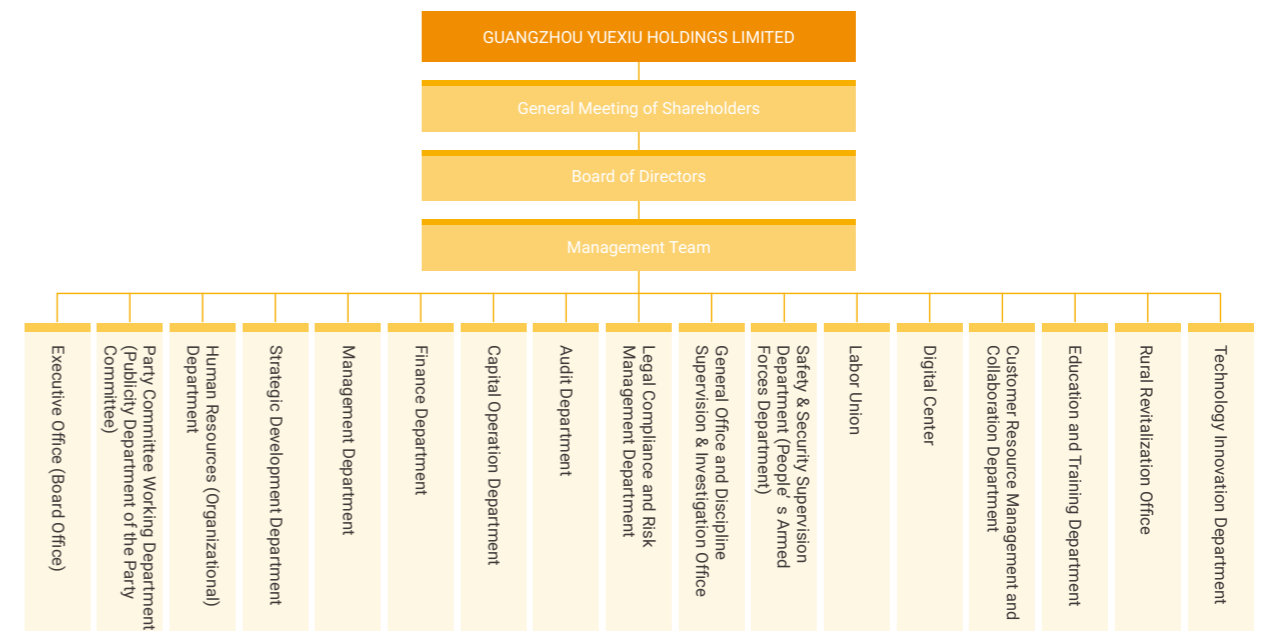
## Strategic planning



## Shareholding structure



## Organizational Structure



## Business Sectors

### Food Sector

Through structural reforms and strategic adjustments, Yuexiu Group has established two core platforms in its food sector: dairy and agriculture & food. In the dairy segment, the strategic restructuring of Huishan Dairy has been completed, forming a nationwide layout of "Fengxing in the south, Great Wall in the center, and Huishan in the north." The husbandry & food segment has integrated Yuexiu Husbandry, Huangshanghuang, and Kongwangji to develop a full-value-chain development model covering live pig farming, slaughtering, and food processing. Currently, Yuexiu Group boasts a portfolio of renowned brands including Huishan Dairy, Fengxing Dairy, Wuyang, Huang Shang Huang, Tsui Heung, and Kongwangji in the food sector.

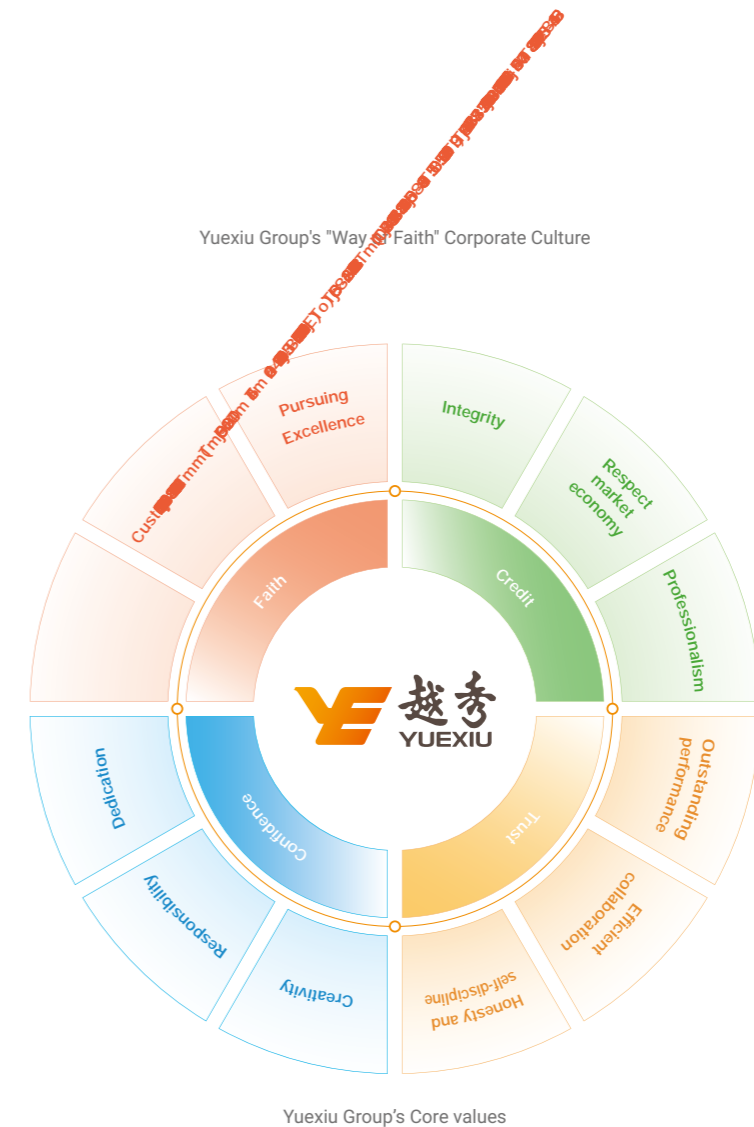
### X sector

Yuexiu Development has vigorously built an asset operation and industry synergy platform, with a focus on the layout and development of property operation, food circulation, labor export, leisure food and other businesses.

Guangzhou Paper is a modern and comprehensive industrial enterprise that integrates pulping, papermaking, thermal power, and environmental protection. The company has a diversified product structure with newsprint as the primary product, supplemented by new products, including environmentally friendly cardboard box paper, environmentally friendly kraft paper, E-commerce body paper and environmentally friendly sack paper, among which the newsprint shares one-third of the market, ranking 2<sup>nd</sup> in China.

## Corporate culture

Yuexiu Group's "Way of Faith" corporate culture includes five elements: corporate vision, corporate mission, core value, corporate spirit and corporate style. "Faith, Credit, Trust, Confidence" are our shared values, and also the meaning of the corporate culture named "Way of Faith".



## Top 10 Events of 2024

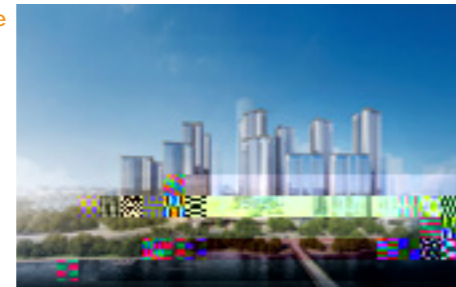
### Strengthening the foundation while pursuing steady progress: the Group's key operational indicators remained generally stable

In 2024, Yuexiu Group comprehensively implemented the guiding principles of the Third Plenary Session of the 20th CPC Central Committee and thoroughly studied and followed the directives from General Secretary Xi Jinping's inspection of Guangdong Province. Centering on the Group's "1311" High-Quality Development Initiative and the annual theme of "Strengthening the foundation while pursuing steady progress, and enhancing capabilities through optimized transformation," the Group demonstrated strategic resolve by intensifying operational focus, advancing structural reforms, revitalizing resources, rigorously managing risks, and strengthening internal capabilities. These efforts yielded hard-won yet remarkable business outcomes.



### Optimizing resources and enhancing capabilities: the Group real estate sector actively adapted to the new model of real estate development, achieving record-high industry rankings in the real estate sector

Yuexiu Property strategically optimized its asset portfolio and continuously elevated product competitiveness by launching the "Yuexiu Excellent Product Philosophy" and "Four Core Product Line Standards". It was recognized as a Top 10 Real Estate Enterprise in Product Competitiveness for the first time. The transformation and upgrading of Baima Building yielded significant results; urban renewal accelerated, with the first batch of Old Lirendong Village Redevelopment Project securing land supply and sales; the Horse Ranch Project largely met the conditions for operation; and the first industrial park, Nansha HKUST iValley commenced high-quality operations.



### Green transformation and steady operations: Yuexiu Capital's business and asset structures continued to optimize

Prioritizing green finance, Yuexiu Capital established two core platforms, green asset development & operation, and investment management, achieving substantial progress. By the end of 2024, Yuexiu Capital managed over 14GW of distributed residential PV installed capacity, securing its industry-leading position in residential PV energy. Strengthening strategic synergy, Yuexiu Capital built collaborative ecosystems around core industries like clean energy and new energy vehicles while continuously enhancing financial service capabilities.



### Optimizing structure and controlling risk: Chong Hing Bank deepens transformation to strengthen cross-border advantages

Chong Hing Bank continued optimizing its credit portfolio by increasing the proportion of credit scale in Hong Kong's "Six Major and One New" and "Six Key Sectors," and achieved notable results in cross-border product innovation and digital transformation. The successful issuance of RMB 2.5 billion "Panda Bonds", with the lowest interest rate in its category, significantly bolstered the bank's capital strength. In The Banker's 2024 "Top 1000 World Banks" ranking, Chong Hing Bank jumped further to 324th place, marking a significant improvement in overall strength.



### Adopting multiple measures to overcome challenges: Yuexiu Transport steadily enhanced operation and asset quality

Yuexiu Transport made every effort to increase revenue and reduce costs in project operations, successfully achieving annual performance targets. The North 2nd Ring Expressway Reconstruction & Expansion Project obtained approval from national ministries; Pingdingshan-Linru Expressway was successfully injected into the listed company; and Qinhuangdao-Binzhou Expressway concluded final settlements smoothly. The North Second Ring Expressway Company emerged as the only enterprise in Guangdong Province winning the "triple recognition" (high-tech, innovative, and specialized & sophisticated SME status) in the industry.



### Strengthening foundations and deepening industrial chain value: Yuexiu Group's food sector stabilized and thrived in the food sector's production and operation

Yuexiu Husbandry & Food achieved 1.5 million heads of live pig production capacity, with continuous improvements in key farming metrics. Kongwangji slaughtered over 2.3 million pigs in 2024. Huangshanghuang achieved counter-trend sales growth and was recognized as a "Consumer-Favored Domestic Brand". Yuexiu Dairy attained a 93% milk self-sufficiency rate at the farming and production ends. On the sales side, Yuexiu Dairy optimized product categories, and significantly increased customer numbers and retail outlets, with downstream business revenue growth ranking among industry leaders.



### Working diligently and taking on responsibilities: Yuexiu Group actively engaged in the "High-quality Development Project for Hundreds of Counties, Thousands of Towns and Myriads of Villages(Hundred, Thousand, Myriad Project)" with new milestones

Leveraging its project investment driving effect and deeply participating in the "Hundred, Thousand, Myriad Project," the Group successfully established two provincial-level demonstration sites: the Guangzhou Conghua Aotou Pastoral Complex and the Zhanjiang Dongli Shrimp Farming Project. The Yuexiu Fengxing National Pastoral Complex smoothly entered the operational phase, adding luster to the construction of a beautiful countryside in Guangzhou. Meanwhile, the Dongli Town Yuexiu Haid Shrimp Farming Project achieved profitability within its inaugural year, driving local industrial upgrading.

### Building a system and enhancing quality: Yuexiu Group deepened lean management with tangible results

With the lean management taking shape and gaining momentum, Yuexiu Group successfully hosted its first Continuous Improvement Result Presentation Meeting, which revealed the "Yuexiu Lean Methodology," "Yuexiu Triangle Framework," and "Six-Step Improvement Process" that focused on demand insight, product development, process optimization, service enhancement, cost control, and some other key areas. The Group implemented over 160 key lean projects and received 18,000+ actionable improvement proposals from employees.

### Deepening reforms and fostering new quality productive forces: empower the Group's transformation and development

The Group has vigorously advanced the the State-Owned Enterprises Reform Deepening and Upgrading Action, achieving a 93% completion rate for 43 key tasks. The Group was rated as a "benchmark" in the specialized assessment of the "Double-Hundred Enterprises" comprehensive reform action. The Group also drove the Guangzhou State-owned Assets Supervision and Administration Commission (SASAC) to formulate the *Ten Measures for Supporting High-Quality Development of Yuexiu Group (2024-2026)*. Construction of strategic data platforms such as Yuexiu Cloud and Yueshutong were accelerated, while financial shared services and treasury systems achieved full coverage. These efforts laid a robust foundation for fostering innovation-driven new quality productive forces.



### Elevating perspectives and centering on core objectives: ensure the Group's high-quality development under high-quality Party building

The Group thoroughly studied and implemented the guiding principles of the 20th CPC National Congress and the second and third plenary sessions of the 20th CPC Central Committee. It has effectively advanced the rectification and implementation of feedback from the provincial Party committee's inspection of Guangzhou, cooperated at a high level with the provincial Party committee's elevated inspection of the Group's Party committee, and transformed inspection outcomes into powerful momentum for development. The Group systematically institutionalized the "Way of Faith" corporate culture through multiple measures, and organized the Group's second Corporate Culture Festival, to foster the integration of corporate culture development with business growth.

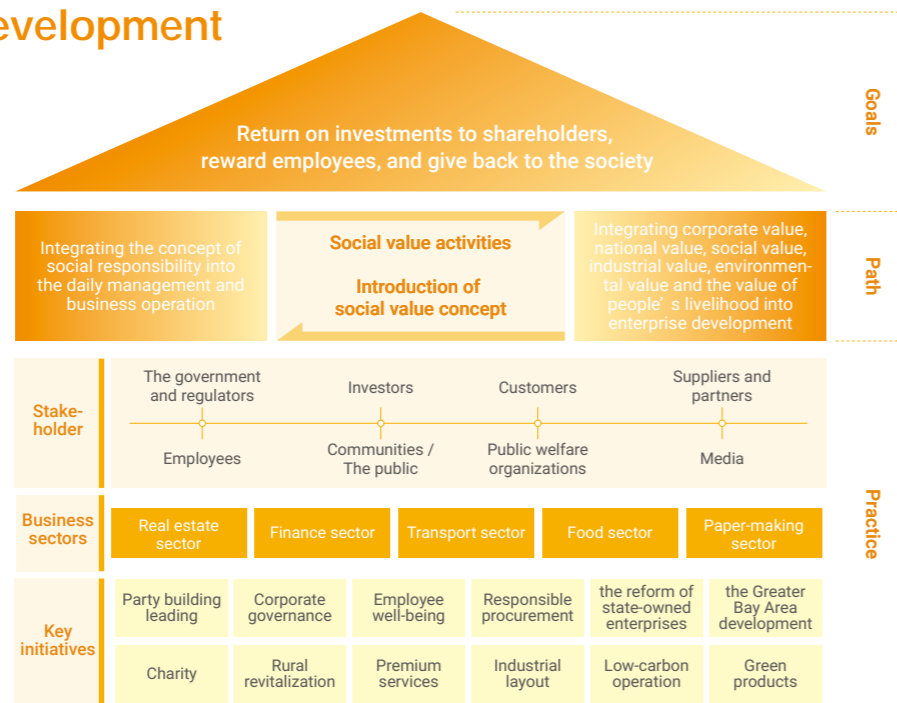


# Sustainable development and ESG management

Adhering to the "Beyond Excellence" corporate spirit, Yuexiu Group actively promotes the integration of the concept of sustainable development into corporate development and business operation, and progressively establishes and improves the sustainable development management system with a view to realizing the organic unity of fulfilling the overall social responsibility of the Group, ESG management of subordinate enterprises, and high-quality development of the enterprise.

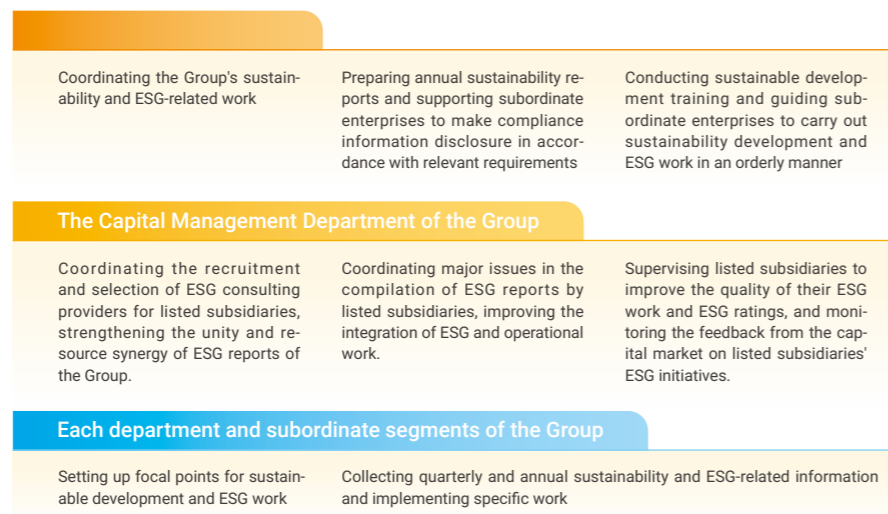
## Sustainable Development Model

Based on the practice of corporate development, we integrate the concept of social value into sustainable development from three aspects: practice, path and goal, which promotes the implementation of our sustainable development and social value creation work.



## Management system

The Group has optimized the workflow of sustainability and ESG management, established a three-tier management system of "leadership-middle level-implementation level". This structure requires the deep participation of senior executives and heads of subordinate segments, the collaboration of all departments and the connection at all levels, laying a solid organizational guarantee for sustainable development and ESG management.



# ESG Management Performance

ESG management serves as an important measure to promote sustainable development. An excellent ESG management ability is the core of sustainable development. The Group places a high premium on cultivating its ESG management capability, and promotes its subordinates to take active actions and achieve outstanding results in ESG management and practice so as to lay a solid foundation for sustainable development.

### The Group Level

Build a sustainable development strategy model with the Group characteristics, establish a three-level linkage management system between sustainable development and ESG, make a sustainable development and ESG management and practice plan in an overall way, and continuously promote the integration of sustainable development and ESG management with the production and operation of the company.

- Won the 2024 Greater Bay Area Enterprise ESG Sustainability Excellence Model
- Awarded the title of "2024 Charity Model Five-star Donation Institution in Guangzhou"
- Yuexiu Group Sustainability Report 2023 received a "Five-Star" rating
- Won the 2024 Responsibility Whale-Bull Award - Responsible Enterprise Award
- Selected for Best Practice Case Studies for Enterprise Scientific Innovation and Digital Transformation in China Dairy Industry
- Recognized as 2024 New Quality Forces Influential Enterprise at the 5th International Sci-Tech Innovation Festival and New Quality Quality Forces Summit
- Awarded 2024 Industrial Chain Leading Enterprise Prize
- Won the 2024 Guangzhou "6-30" Rural Revitalization Assistance Activity Jinsui Cup Golden Cup
- Won the 2024 Guangdong "6-30" Poverty Alleviation Kapok Cup Golden Cup
- Awarded the City Development Promotion Award at the 2024 High-Quality Development Annual Summit

## Real Estate Sector

Yuexiu Property established a climate change response group and a green working group under the ESG professional committee structure of the board of directors to comprehensively promote the work related to climate change and green office. In addition, Yuexiu Property launched the "Yuexiu Property ESG Management System" to promote the digital transformation of ESG management.

Yuexiu Services established a multi-level ESG governance structure comprising "ESG Committee, ESG Leadership Group and ESG Working Group" to strengthen the supervision and participation of the board of directors in ESG matters and to enhance ESG risk control. Besides, Yuexiu Services established a TCFD execution group under the ESG working group.

Yuexiu REIT continued to improve its sustainable development governance structure, work system and business processes so as to promote the organic integration of ESG standards and business standards, and practiced ESG concept by persisting in three principles of "economic win-win development", "environmental green development" and "social fusion development."

### Yuexiu Property

- Won the "2024 Governance and ESG Excellence Award of Companies in Hong Kong"
- Won the "Hong Kong Green and Sustainable Finance Award"
- Won the "2024 ESG Excellence Award"
- Won the "2024 BDO ESG Award"
- Included in the "Hang Seng ESG 50 Index"
- Included in the "2024 ESG Development Index 30 of State-owned Enterprises in the Greater Bay Area"
- Achieved GRESB rating improvements for two consecutive years and was awarded the "Green Four-Star" rating

### Yuexiu Services

- MSCI ESG rating: A
- S&P global corporate sustainability assessment score: 48
- Wind ESG rating: A
- Won the "ESG Excellence Award"
- Awarded the "ESG Annual Grand Prize"
- Included in the "2024 ESG Development Index 30 of State-owned Enterprises in the Greater Bay Area"

### Yuexiu REIT

- Awarded as one of the "2024 Top 10 Commercial Property Enterprises in ESG Performance"
- Won the "2024 Sustainability Industry Model Award" and the "2024 ESG Outstanding Case Award"
- Won the "ESG Development Pioneer Award"
- Awarded the "Guangzhou Green Building Technology Progress First Prize"
- Won the "Zero-Carbon Hotel Outstanding Contribution Award"
- GRESB "Green Four-Star" rating
- Sustainalytics "Low Risk" rating

## Finance Sector

Fully integrating ESG into corporate strategy and management, Yuexiu Capital has established a three-level sustainability management system covering "decision-making level, management level, and execution level." Meanwhile, it regarded "return on investments to shareholders, reward employees, and give back to the society" as its responsibility goal for sustainable development, and founded a comprehensive risk control framework, striving to create greater sustainable comprehensive value for all stakeholders.

Chong Hing Bank established an ESG management structure with the board of directors as the core, formulated and implemented the Statement on Sustainable Development Strategy, clarified the four pillars of ESG work, set environmental goals to reduce carbon emissions and waste, and enhance resource and energy efficiency, and promoted the implementation of ESG management.

### Yuexiu Capital

- 2024 Best Practice Cases for Boards of Directors of Listed Companies
- 2024 Excellent Practice Cases for Sustainability of Listed Companies
- Best Practice Cases for Investor Relations Management in Listed Companies (2023)
- 2024 Top 100 Corporate Governance of Chinese Listed Companies
- 2024 Top 100 Small and Medium Investor Rights Protection of Chinese Listed Companies
- 2024 ESG Top 10 Listed Companies in Financial Industry
- 15th Tianma Award for Investor Relations Management of Chinese Listed Companies
- Awarded the "2024 Guangdong May Day Labor Certificate"

### Chong Hing Bank

- Awarded the "Good MPF Employer for 5 Years"
- Recognized as "The Employer of the Year – Outstanding Prize"
- Received the 15 Years Plus Caring Company Logo

## Transport Sector

Yuexiu Transport established and improved a three-level ESG governance structure comprising ESG Committee, ESG Leadership Group and ESG Working Group, with the board of directors as the highest level to make decisions, and built a practical closed-loop management system involving decision-making, communication, implementation, reporting and assessment. Yuexiu Transport further clarified the governance structure for climate risks and opportunities, and promoted the integration of ESG standards and business.

### Yuexiu Transport

- Awarded the "Five-Star ESG Excellence Report"
- Recognized as an "Outstanding Case"
- Honored with the "ListCo Excellence Awards 2023 – Performance Excellence Award"
- Won the "First Prize in Science and Technology"
- Won the "Third Prize in Guangdong ITS Technology Progress"
- MSCI ESG rating: BBB
- Wind ESG rating: AA
- Sustainalytics score: 13.4

## Food Sector

Pulp mold boxes made from natural plant fibers as raw materials are used as the product package, achieving 100% recycling. The Group actively promoted clean technology innovation and applied clean gas collection devices in the product production process to reduce the waste gas emissions at the production end. In addition, the Group expanded the application scope of reclaimed water reuse systems to improve the recycling efficiency of water resources.

### Yuexiu Dairy:

- 2024 New Quality Quality Forces Influential Enterprise Award
- Awarded the Title of "Charity and Public Welfare Loving Organization"
- Awarded the Title of "Public Welfare Loving Enterprise"

### Yuexiu Husbandry & Food:

- Awarded the "Most Influential Brand Award for Guangzhou Time-honored Enterprises"
- Recognized as "Municipal-level Leading Agricultural Enterprise in Guangzhou"
- Recognized as a "Consumer-Favored Domestic Brand"

## X Sector

Yuexiu Development has built a green freight delivery system with new energy vehicles accounting for over 18%. Through PV power generation, equipment upgrades, and AI applications, energy consumption in cold storage facilities has been reduced by over 25%. The completion of door seal renovations and the installation of warehouse curtains has enabled precise regional temperature control. The implementation of full-process cold chain logistics and centralized warehouse distribution has achieved cost reduction and efficiency improvement. Persisting in the upgraded concept of "green, relieved and energetic", with Dongchuan Xinjieshi reconstruction as a model, Yuexiu Development has actively cooperated with the upgrading and comprehensive governance of agricultural markets.

Guangzhou Paper uses waste paper as raw materials for making paper with a view to promoting the recycling of resources and sustainable development of the Group. The company has established an online energy monitoring system and an energy management system to continuously reduce the energy consumption of products, and strengthened the upgrading and renovation of environmental protection facilities to achieve ultra-low emissions of flue gas. Besides, the company has actively promoted the construction of national green factories. In June 2025, Guangzhou Paper and Hong Kong RHT Group signed a strategic cooperation agreement for the "Yuexiu Guangzhou Paper New Quality Productivity Industrial Park" to advance the establishment of the "Genesis Tree Low-Carbon Research Institute."

### Yuexiu Development

- Won the "2024 ESG Innovation Pioneering Enterprise"
- Won the "Quality Life Creation Award - 2024 High-Quality Development Annual Summit"
- Recognized as a "Leading Agricultural Enterprise in Guangdong Province"
- Honored as a "Municipal-level Leading Agricultural Enterprise in Guangzhou"
- Awarded the "2024 Outstanding Mainland-Macao Labor Cooperation Unit"

### Guangzhou Paper

- 2024 Top Ten Outstanding Energy-Saving Enterprises
- 2024 Water Conservation Excellent Unit
- Development and Application of Low-Carbon Intelligent Wastewater Treatment Technology for Paper Industry - 2024 Technological Progress Award
- 2024 Technological Innovation Award of China Society for the Promotion of Science and Technology Commercialization Second Prize
- 2024 Guangdong Light Industry Quality Achievement Silver Award

## Sustainability Topics

The Group attaches great importance to the identification and management of sustainability topics and comprehensively collects the views of the government, regulators, investors, customers, employees and other stakeholders through questionnaires. In addition, the Group identifies the material topics closely related to Yuexiu Group from dimensions of the importance to stakeholders and the importance to the Group's development, so as to determine important material topics disclosure in the sustainability report and priorities for future sustainable development.

## Communication with stakeholders

The Group attaches great importance to communicate with stakeholders, and knows and responds to expectations and demands of stakeholders through diversified communication channels, promoting the optimization and improvement of the sustainable development in an orderly manner, so as to achieve win-win cooperation with all stakeholders.

Stakeholders	Communication channel	Expectation and demand	Response
<b>The government and regulators</b>	Regular work report Daily communication Information submission	Legal compliance and risk management Deepening reform and innovation Serving national strategy	Consolidating the business foundation Stimulating the reform vitality Serving the overall interests of the country
<b>Investors</b>	Annual report issuance Information disclosure	Promoting the development of core business Optimizing the industrial layout Innovating the operation mode	Promoting the industrial integration and upgrading Accelerating the business layout and optimization Stimulating the reform vitality
<b>Customers</b>	Information disclosure Customer investigation Relevant activities	Perfecting the service system Promoting the product and service innovation Safeguarding legitimate rights and interests	Creating excellent products Improving customer's experience Protecting the rights and interests of customers
<b>Suppliers and partners</b>	Project cooperation Daily communication	Open and transparent procurement Cooperation with integrity	Building a responsible supply chain Developing the strategic cooperation
<b>Employees</b>	Exchange meeting Opinion feedback Visit	Legal and compliant employment Employee development Improving employees' well-being Safeguarding health and safety	











## Operational Performance

Yuexiu Group anchors the strategy on the overarching goal of "leading the way and setting an example", and strictly follows high-quality development principles. Adhering to the general principle of seeking progress while maintaining stability, the Group accelerates transformation and upgrades, continuously refines business structures and operational efficiency, strengthens market competitiveness, and promotes sustainable, high-quality development of the company.

Indicator	Unit	2022	2023	2024
Revenue	RMB hundred million	1,124	1,314	1,356
Total profits	RMB hundred million	161	147	66
Total assets	RMB hundred million	9,652	10,681	11,385
Value preservation and appreciation rate of state-owned assets	%	105.97	104.91	101.41
Total taxes	RMB hundred million	147.72	151.37	123.98

Note: Revenue, total profits and total assets are statistical indicators, while the value preservation and appreciation rate of state-owned assets and total taxes are financial indicators.

## Corporate Governance

Oriented on enhancing corporate governance systems, Yuexiu Group advances compliance management, comprehensively implements risk management, and consistently strengthens audit supervision to build a robust governance foundation for the Group's sustainable development.

## Lawful and Compliant Operations

The Group strictly adheres to relevant laws and regulations, corporate policies, and compliance guidelines, continuously refines its compliance framework and fosters a culture of compliance to safeguard high-quality enterprise development.

### Optimizing Compliance Management System



Improve management systems

Based on the actual production and operation conditions, the Group has revised and issued the Compliance Management Measures of Guangzhou Yuexiu Holdings Limited to further improve the operational mechanisms such as compliance review and compliance risk early warning, strengthen the compliance culture and compliance informatization, and promote overseas compliance management, providing institutional guidance for deepening the construction of the compliance management system.

In 2024

the Group headquarters added and revised a total of **54** systems

The Group also incorporates external regulatory requirements into internal rules and regulations in a timely manner to enhance their appropriateness, relevance, and effectiveness.



Strengthen operational mechanisms

The Group has established a joint compliance and risk management meeting mechanism at the group level to strengthen collaboration between the Group and its subordinate enterprises' legal compliance teams.

Compliance officers are designated to each functional department of the Group to further reinforce compliance accountability.

The Group continuously implements legal compliance review processes to ensure rigorous oversight of internal regulations, economic contracts, and critical decisions.

The Group also strictly requires subordinate enterprises to integrate legal reviews, compliance assessments, and risk evaluations into routine project approvals, making legal compliance reviews and major risk assessments mandatory pre-procedures for significant decision-making, thereby achieving full coverage of legal compliance reviews for all major operational decisions.

### Advancing Practices in Key Areas

In alignment with the Group's operational realities and governance needs, compliance operation manuals for asset disposal and property leasing have been revised to further standardize submission criteria and review points for approval documents. Currently, the Group has collaborated with the Guangzhou SASAC to develop the *Guidelines for Overseas Investment Compliance Management for Guangzhou SASAC-Regulated Enterprises*, providing reference standards for municipal state-owned enterprises in conducting overseas investments.



Yuexiu Transport enhanced its *Compliance Guidelines for Articles of Association Drafting and Revision* in accordance with the newly amended Company Law.

Yuexiu Development updated and refined the compliance risk checklist in areas such as small-scale project management, debt recovery, and bidding, ensuring alignment with operational realities.

Yuexiu Dairy introduced or revised relevant systems in key areas including risk control, compliance, intellectual property, and contracts, further integrating compliance management into corporate governance.

### Enhancing Legal Compliance Awareness

The Group has organized legal competency exams for group and subordinate enterprise management personnel, compliance officers, etc., and conducted live-streamed judicial hearings alongside thematic activities like "Intellectual Property Week," "Civil Code Promotion Month," and "Constitution Week" to strengthen the dissemination and training of key laws and regulations and firmly establish integrity and compliance awareness.



Organizing compliance training on antitrust review in business concentration

### Strengthening Risk Management

The Group has identified "risk management capability" as one of the ten core competencies in its 14th Five-Year Strategic Development Plan. It has established a comprehensive risk management system to ensure effective risk assessment, enhance response to key risks, and elevate overall risk management standards.



#### Improve the risk control system

The Group advances the construction of the risk management system. The Group regularly formulates and reviews risk appetite policies, examines key risk management frameworks of subordinate enterprises, and guides subordinate enterprises in establishing risk management structures for critical operations. Effectiveness of risk control is further improved through strengthened accountability mechanisms and optimized performance metrics.



#### Informatize the risk management system

The Group deepens the application of risk system analysis. The Group leverages technology to continuously improve the risk early warning systems, expand the online monitoring scope of key businesses, and add or optimize cockpit management modules for priority areas, thereby enhancing risk control capabilities through digitalization.



#### Improve risk monitoring in key areas

The Group increases efforts to resolve existing risks. It intensifies risk control capabilities through risk inspections, research, and rectification tracking for critical businesses. The Group continuously strengthens post-investment oversight for projects, and requires subordinate enterprises to formulate one-household-one-policy treatment solutions for key projects, ensuring effective risk reduction, and achieving substantive progress in resolving Group risks.

### Strengthening Audit Supervision

The Group has continuously deepened the development of internal audit management systems and mechanisms, with the centralized, comprehensive, authoritative, and efficient internal audit supervision system advancing progressively. This effort has strengthened the audit workforce, enhanced audit supervision effectiveness, and achieved a 100% rectification completion rate.



achieved a **100%** rectification completion rate

#### Organizational structure

The Group adheres to the direct leadership of the Party over internal audit and has established a centralized, comprehensive, authoritative and efficient audit supervision system. The Group's Party committee and board of directors hold at least two audit reviews per year to deliberate on key audit priorities.

#### Institutional system

Continuously aligning with internal and external regulatory updates, the Group enhances the standardization of internal audit, guides the key improvement directions of internal audit, and has established a three-level system comprising "basic management systems, specific regulations, and operational guidelines," ensuring coverage of all audit processes.

### Building Audit Teams

By deploying audit professionals to frontline business units and providing multidimensional support for sector-specific audit functions, the Group empowers the development of frontline businesses. The Group fosters a culture of shared learning and creation, facilitates knowledge accumulation and inheritance and strengthens collaboration across the audit function, ensuring cohesive implementation of a unified internal audit strategy across the Group.

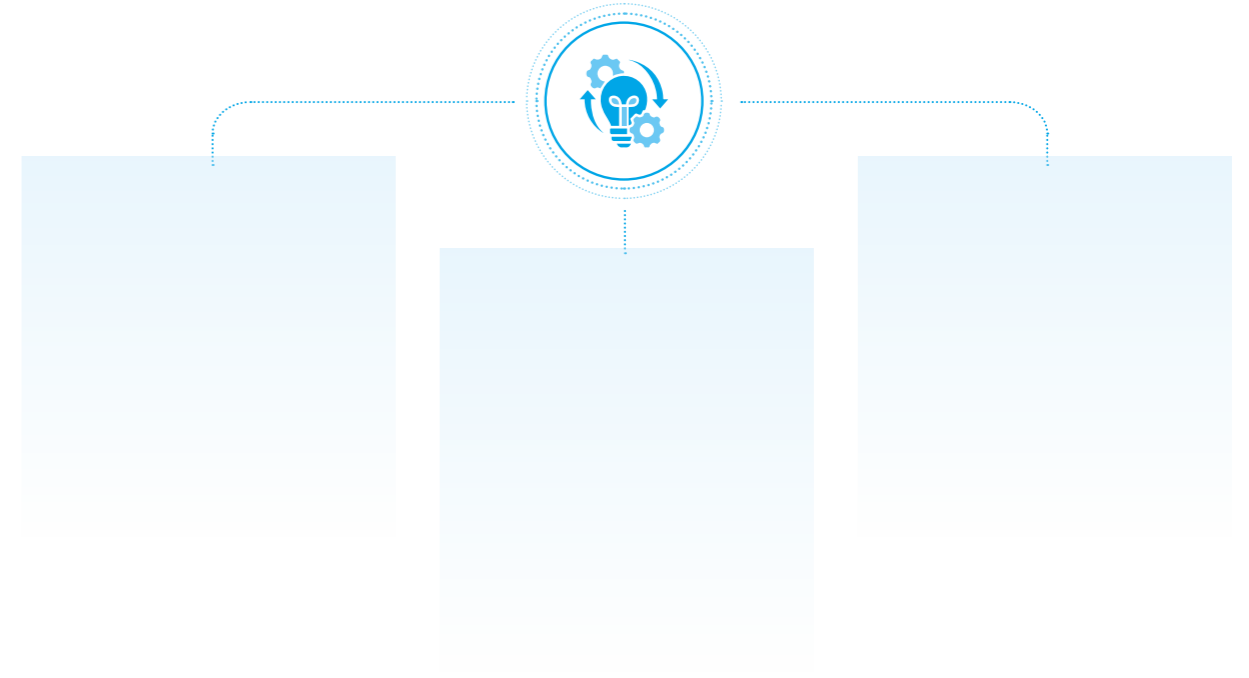
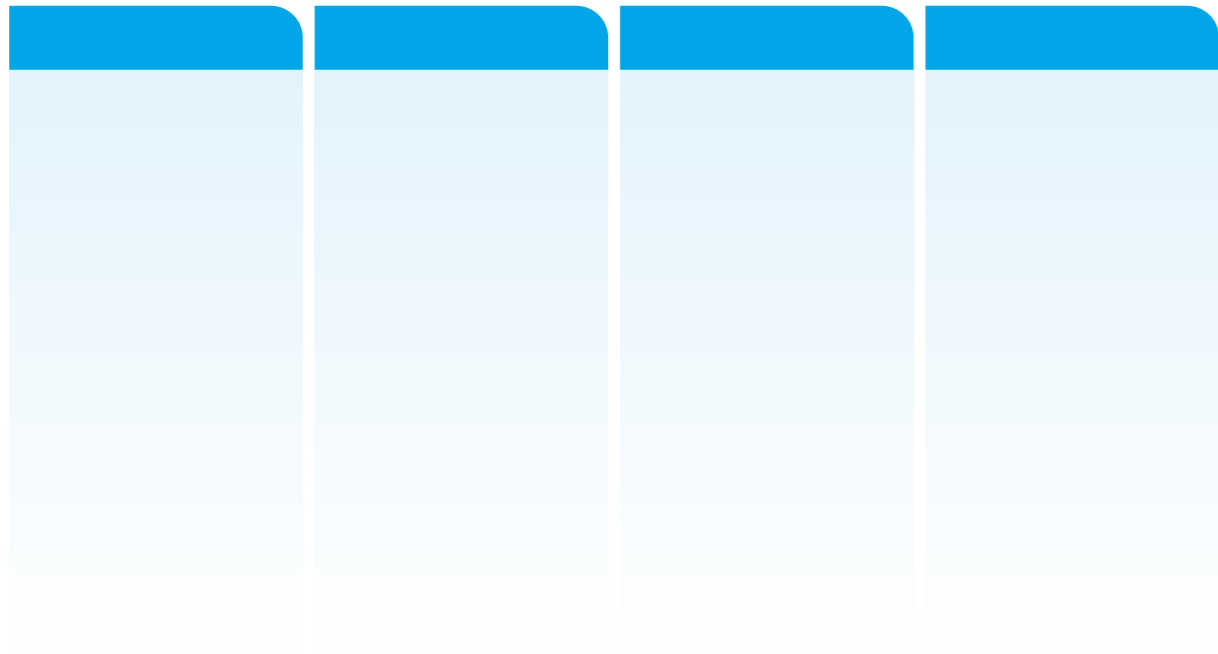
### Conducting Audit Training

Over 100 audit staff participated in specialized training sessions led by external experts, focusing on enhancing auditors' logical thinking and analytical capabilities, and promoting the application of Yuexiu's lean methodology in audit projects to advance the Group's lean management.



Group discussions of audit staff on how to apply lean management to further improve audit efficiency and results

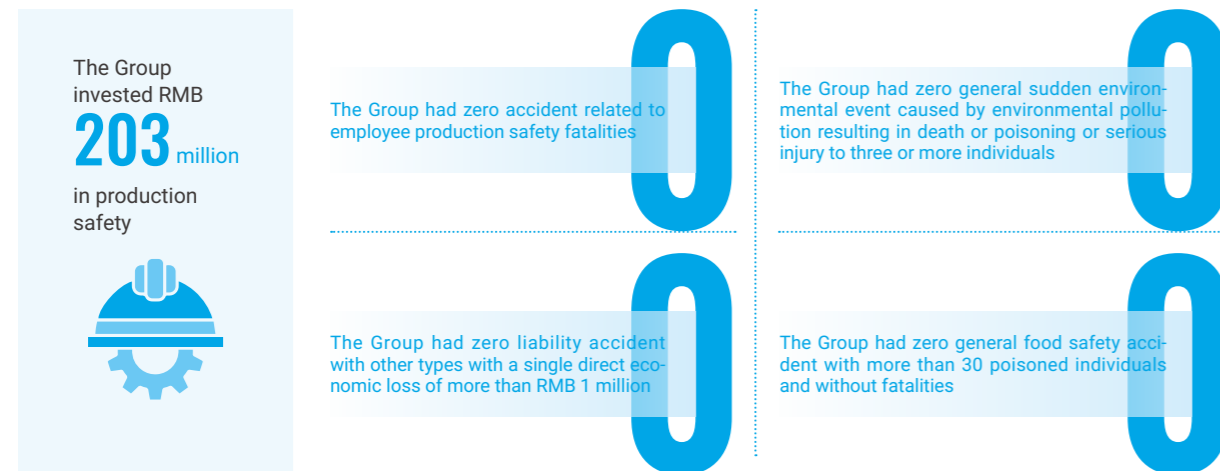
## Advancing State-Owned Enterprise Reform



# Production Safety

Adhering to the "Four Guarantees" production safety baseline, Yuexiu Group has achieved "Four Zeros" goal across all safety metrics. By advancing lean safety management, systematically mitigating various safety risks, and thoroughly investigating and eliminating major accident hazards, the Group has strengthened its inherent safety capabilities and consistently consolidated the positive momentum in production safety.

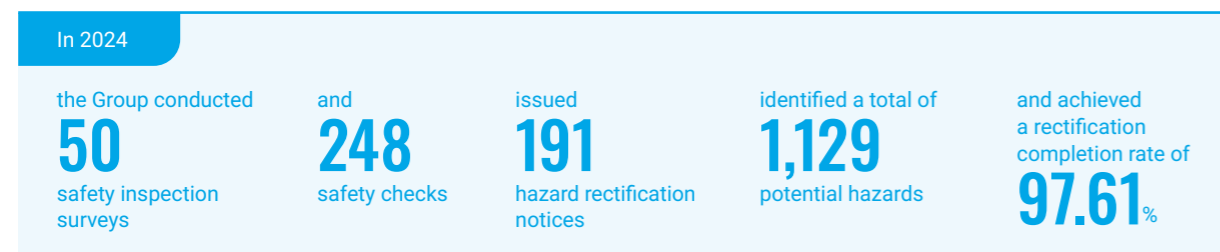
## Production Safety Performance



## Advancing Safety System Construction

The Group has driven subordinate enterprises to establish independent safety management departments, and dynamically adjusted safety committee members in response to personnel changes and organizational restructuring. The Group strictly implemented the "Dual-Director" safety committee system, fully staffed qualified safety management personnel, ensured all employees signed safety responsibility agreements, and reinforced primary responsibilities. The Group also revised the safety production responsibility system management measures to further clarify the "three management responsibilities and three musts", risk hazard accountability, and third-party management requirements. It has promoted the addition or revision of 89 and 716 regulations respectively across Group sectors and subordinate enterprises to standardize safety management. The Group continuously supervised grassroots enterprises with over 100 employees to obtain production safety standardization certification or achieve internal compliance, while providing technical support.

The Group conducted comprehensive risk assessments across all business sectors, established and improved a normalized self-inspection and self-correction mechanism for enterprises, and implemented a major accident hazard investigation accountability system.



Yuexiu Transport improved fire extinguisher management standardization in affiliates



Yuexiu Husbandry & Food performed safety hazard investigations

## Advancing Safety Education and Training

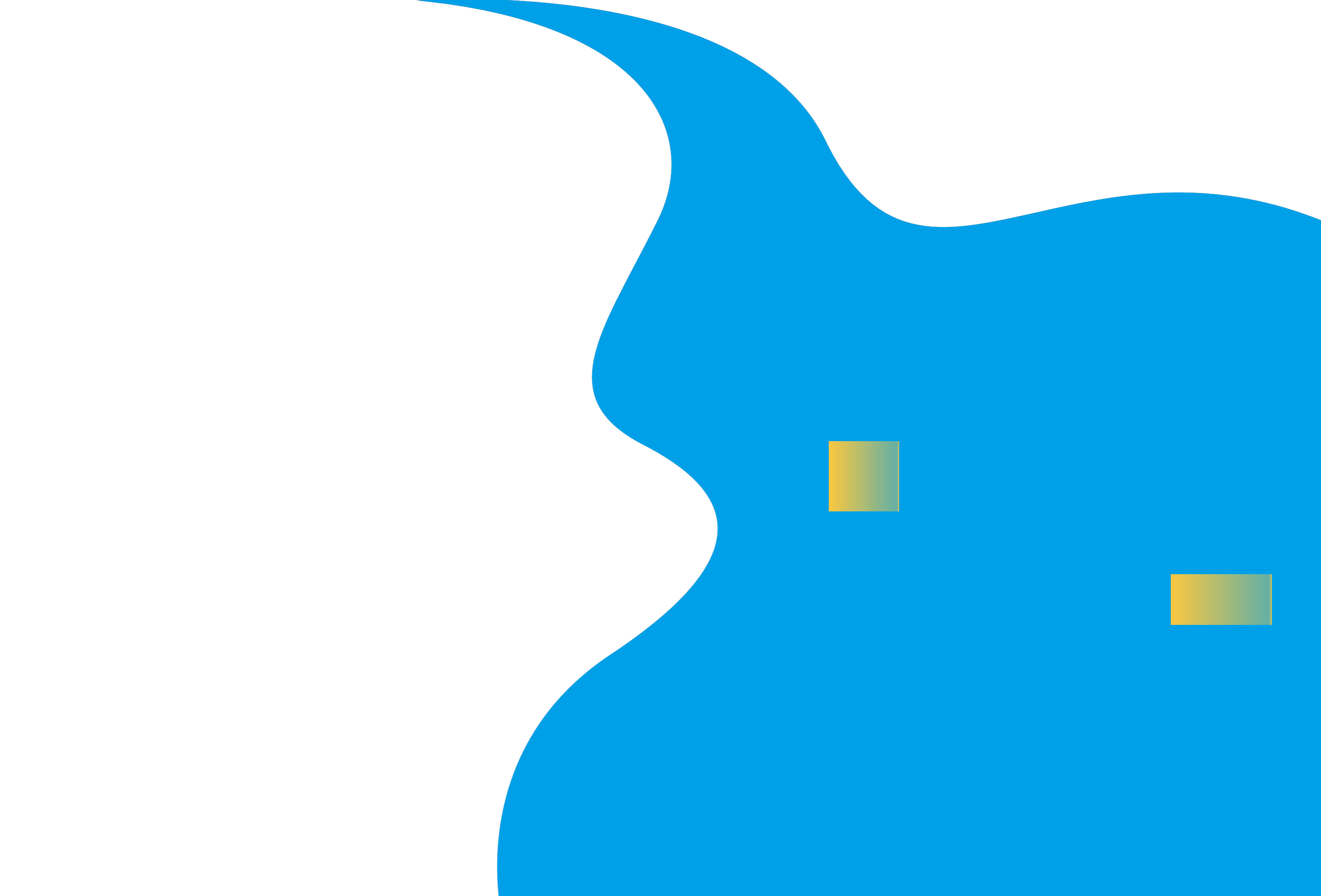
The Group thoroughly implemented the State Council's "15 tough measures" for production safety and Guangdong Province's "65 tough measures" for production safety; deepened theoretical safety education to internalize safety awareness; enhanced safety publicity and education to consolidate the foundation of safety culture; organized thematic activities to foster a positive atmosphere, ensuring the in-depth implementation and tangible results of safety education programs, and effectively improving all employees' safety literacy and sense of responsibility; and organized training activities such as emergency drills, safety knowledge competitions, and emergency skills contests to strengthen the integration of theory and practice, enhance employees' safety awareness and emergency response capabilities, and solidify the foundation of production safety.



The Group held the 7th Safety Emergency Skills Contest



The Group, in collaboration with Yuexiu Property, successfully organized the 2024 Production Safety and Fire Emergency Drill for Guangdong state-owned assets system



# Industrial Layout

Yuexiu Group continuously strengthens quality management across all business sectors. Leveraging refined management measures, technological innovation, and stringent quality control systems, we deliver safer, more reliable, and premium-quality products and services to clients and consumers.

## Finance Sector



Yuexiu Capital has intensified its focus on five major themes of technology finance, green finance, inclusive finance, elderly care finance, and digital finance, sparing no effort to fully serve the development of the real economy and new productive forces, fulfill the mission of finance for the people, and support the new development paradigm.

Chong Hing Bank actively promotes fintech and digital banking transformation. In *The Banker's* 2024 "Top 1000 World Banks" ranking, Chong Hing Bank jumped further to **324th** place, maintaining its position in the **top 400** for **six** consecutive years, and strongly advancing financial integration in the Guangdong-Hong Kong-Macao Greater Bay Area.



Yuexiu Transport Suizhou-Yueyang Expressway South Section PV project

## Transport Sector

Yuexiu Transport maintains steady development in the transportation infrastructure sector. It provides robust support for the smooth operation of the Greater Bay Area's transportation network through solid operational management and contin-



North 2nd Ring smart operations monitoring center

## Food Sector



Yuexiu Dairy has successfully implemented "dual transformations" through multiple measures, with a new business platform established. Its downstream business revenue has increased by 20.9% year-on-year, making it one of the fastest-growing dairy companies in the industry.

It implements category-specific brand strategy, streamlines SKU to optimize the structure, and focuses on key categories, having raised brand presence by **57%**. It has expanded this program to 29 provinces within half a year, increasing customer and outlet numbers by **40%** and **45%** respectively compared to pre-initiative levels. Annual collaborative sales reached RMB **35.5 million**, achieving **164%** of the planned target. Depending on continuous enhancement of supply assurance capabilities, Yuexiu Dairy has realized "balanced milk sourcing" and "production-sales balance."

Panoramic view of Yuexiu Huishan's modern self-operated ranch (Dengshibao Ranch)

Yuexiu Husbandry & Food has deepened its collaborative business across the entire "breeding-fresh produce-food processing" industry chain, dedicated to improving the "farm-to-table" food sector's industrial chain.

Breeding segment	Fresh produce segment	Food segment
The Guangdong Fengkai Project introduced terminal sire comparative experiment optimization strategy to optimize live pig productivity. The Huadu Project has secured a supply channel for the supply of live pigs to Hong Kong, with a cumulative total of 3,084 pigs supplied to Hong Kong by 2024.	The company has successfully established the Huadu-Kongwangji pork supply channel, ensuring stable and timely supply of fresh pork. Actively exploring fresh pork sales, Yuexiu Husbandry & Food has released the "Heishan Pig" high-end pork series.	Focusing on product R&D and innovation, it launched three differentiated high-end sausage products: dried tangerine peel-flavored, shiitake mushroom-flavored, and light-salt sausages. Integrating Lingnan culture, the company meticulously developed museum co-branded gift boxes and "Treasures of Guangdong" cultural merchandise, enhancing product value and brand influence.

Kongwangji retained its title as the "Advanced Company of China Meat Industry"

# Technological Innovation

Yuexiu Group has systematically advanced its "Digital Yuexiu 2025" strategic blueprint to deepen its digital transformation. It has accelerated digital application to achieve cost reduction, efficiency improvement, risk control enhancement, management empowerment, and industrial collaboration. Focusing on "cloud migration, data utilization, and intelligence empowerment," the Group has deepened value mining of data elements and pioneered AI+ application scenarios, positioning digitalization as a core enabler of new quality productive force development.

RPA Project awarded the "Annual Best Industry Practice Award" in the "Outstanding Influence List - China Industrial Innovation Award" hosted by ISIG China

In 2024, all business sectors of the Group continued to empower value-added business development through digital transformation:

### Real Estate Sector



Yuexiu Property launched "Yue Zhi Zao" (Intelligent Creation), an integrated BIM-based platform integrating design and construction to achieve information unification. This platform enables graphical model review, product costing, material management, inspection tracking, design change management, and multiple functions, achieving 100% coverage of national projects across all phases.

Yuexiu Property achieved successful pilot implementation of the premium customized tool "Yue Ju Ma" (Happy Residence Code) in the northern region, effectively preventing potential errors in custom material collection and construction processes while enhancing project management and on-site operational efficiency.

The company has established a cross-border e-commerce service platform, which covered over **60** purchasing countries in its first year. With this effort, the Group has completed its "production-transportation-sales-intelligence-chain-exhibition" model for cross-border e-commerce, supporting professional markets in establishing overseas transaction channels and addressing international traffic gaps.

"Yue Zhi Zao" platform interface

Chong Hing Bank launched its new-generation personal digital platform in 2024, attaining significant growth in online transaction volume and substitution rate. The promotion of remote account-open-

Chong Hing Bank personal digital platform

RPA Project - publicity for digital workforce in transport sector

Food Sector



In 2024, Yuexiu Dairy established the "Digital Advancement Project Team." Based on the dairy industry's "1351" digital strategy, it promotes business achievement commercialization through digital technology innovation, enhances internal control, customer experience, market share, and profitability, and accelerates enterprise digital-intelligent transformation, striving to lead the industry in digital technology. The company advances through the construction of 9 key projects and feasibility studies for 3 projects, aiming to build three strategic ecosystems for customers, operations, and management.

Yuexiu Husbandry & Food carried out the Huang Shang Huang Four Transformations project, and has established an end-to-end business-finance integration system with SAP at its core, supported by 25 business systems for marketing, production, and warehousing. It has developed an AI optimization model for baking processes to enhance production intelligence. The deployment of a WMS (Warehouse Management System) connected to 40+ e-commerce platforms and automated storage systems enabled 24/7 order delivery.

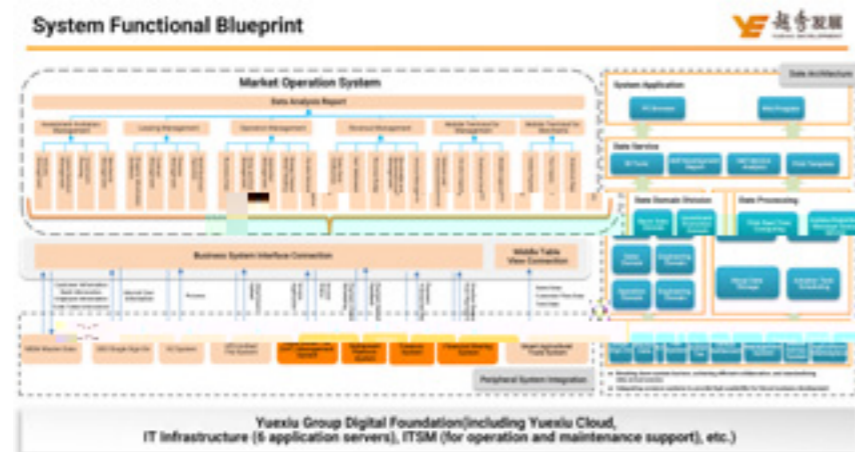
Yuexiu Husbandry & Food awarded the 2024 "Digital Transformation Award" - Industry Chain Leader Enterprise of the Year

X Sector



By deeply fusing AI algorithms with wastewater treatment processes, Guangzhou Paper monitors water quality change and dynamically adjusts chemical dosing timing and quantity in real time, ensuring efficient and stable operation of the wastewater treatment system, reducing chemical consumption, and replacing traditional PLC control systems with intelligent AI control systems.

Yuexiu Development continuously advances integration of business and finance. It connects market operation systems with financial common systems (financial sharing system, VAT system, treasury system, and unified settlement platform) to achieve seamless business-finance integration.



# Product Quality

Yuexiu Group has systematically strengthened product quality management across all business sectors through refined processes, technological innovation, and rigorous quality control systems, delivering safer and higher-quality products to clients and consumers.



Adhering to the "Excellent Product" philosophy centering on "Quality, Warmth, Intelligence, Growth," Yuexiu Property has aligned with national "good houses" initiatives. The "Three Buildings in Guangzhou" has garnered citywide attention and achieved remarkable results. Projects such as Beijing Xiangshan Yue, Shanghai Suhe Heyuefu, Guangzhou Guanyue and Chengdu Tianyue Yuncui have received enthusiastic market responses. The Pazhou South project is slated for high-quality delivery in 2025. Yuexiu Services has enhanced foundational service quality, driving noticeable satisfaction improvements. In 2024, the company had 120 ongoing projects and delivered 22,300+ high-quality housing units, with multiple projects and product lines ranking among CRIC's annual rankings. It has earned broad recognition for comprehensive product competitiveness.



Beijing Xiangshan Yue



Yuexiu Capital has based on the strategic investment in high-quality financial equity, optimized financing leasing, asset management, and investment management, while advancing green finance, inclusive finance, and technology finance to build a diversified financial investment group integrating industry and finance.

Chong Hing Bank has launched a new personal digital banking platform, which creates one-stop comprehensive financial services and provides individual customers with a smoother, more convenient, and more professional digital banking experience.



Yuexiu Transport has established a comprehensive digital maintenance system leveraging advanced technologies such as IoT, big data, and cloud computing. This enables full-process digital management of maintenance data from collection and transmission to storage and analysis. Fully utilizing cutting-edge technologies like big data, IoT, and AI, it has enhanced road capacity.

The deck of Shahe Grand Bridge after maintenance

and



Food Sector

Yuexiu Dairy's quality management spans the entire "farm-to-table" industrial chain,

UJVGOU

#FTGUUKPI

KFGPVK'GF



X Sector

Guangzhou Bper has established quality, environmental, occupational health and safety,

Dongchuan Fresh Maek has passed the annual ISO 9001 Quality Management System

logistics,

# Pre

Adhering to the philosophy of premium services, Yuexiu Group outlines a blueprint for urban quality living, and creates such as optimizing product and service systems and practicing customer interaction, continuously injecting strong momentum into

With customer needs as its core, the Group continuously fulfills diverse needs in terms of social, mobility, and catering experiences.



Real Estate Sector

Yuexiu REIT has continuously refined management mechanisms to align with customer needs, and made efforts to prevent potential issues while addressing immediate concerns. It monitors customer requirements from product design as satisfaction metrics, monitors related data to assess social impact, and pursues service excellence through sustainable innovation, striving to provide customers with higher-quality and more efficient services and enhance market competitiveness.

Yuexiu REIT has developed differentiated management standards and specifications tailored to distinct formats, having maintained high client satisfaction and trust. It has introduced measures to conduct annual customer satisfaction surveys, and fed back findings to continuously improve the service system and quality.



Adhering to a "customer-centric" principle, the Group strengthens client expansion in key areas, continuously deepens the implementation of the omnichannel customer service system, and enhances comprehensive financial service capabilities. Through financial knowledge promotion and education, strengthened customer education, and effectively safeguards client rights and interests.



Transport Sector



Food Sector

Yuexiu Dairy has established a customer service management system, and offers multiple service channels including hotlines, official websites, and social media. Services span pre-sales product introductions and inquiries, order assistance and marketing participation during sales, and post-sales complaint resolution, with all aiming at customer satisfaction to deliver premium experiences.

## Responsible Marketing

The Group adheres to responsible marketing principles. It has established a standardized content review and control system to rigorously oversee the entire process from product labeling to advertising. The Group educates consumers and investors on relevant knowledge, while systematically explaining product features and futures derivatives market knowledge, and ensures full compliance throughout marketing activities. Additionally, the Group regularly organizes specialized training to reinforce responsible marketing concepts among sales personnel, integrate compliance awareness into all marketing processes, and enhance sales personnel's responsible marketing awareness and capabilities.

## Customer Satisfaction

The Group actively focuses on customer service feedback, utilizing customer satisfaction surveys as a key tool to deeply understand the evolving needs of clients. By flexibly adjusting and meticulously optimizing service strategies, we achieve precise alignment between service quality and customer expectations, and drive steady growth in customer satisfaction.



Real Estate Sector

### Yuexiu Property

Yuexiu Property has formulated and implemented the *Customer Complaint Management Regulations*, and established a *Long-term Response Mechanism for Customer Requirements and Escalation Mechanism for Complaint Resolution*. These systems efficiently address recurring and long-standing customer issues, significantly improving complaint handling efficiency and service quality while enhancing client trust and satisfaction.

### Yuexiu Capital

Yuexiu Capital publishes multiple contact methods including phone numbers, fax lines, and email addresses on its official website to promptly respond to legitimate concerns from investors and clients.

### Guangzhou Futures

Guangzhou Futures leverages diverse channels such as SMS platforms, intelligent outbound calls, and WeChat service accounts to disseminate business information to investors and clients online.

In 2024, 7 tfr lcieCts



Transport Sector

### Yuexiu Transport

Yuexiu Transport has established multiple complaint reception channels by integrating service hotlines, launching online social media platforms, and publicly displaying hotlines in prominent locations. Affiliates have strengthened complaint handling mechanisms. They conduct in-depth investigations into complaint details and promptly address client feedback to ensure customers feel valued and cared for.



Food Sector

### Yuexiu Dairy

Yuexiu Dairy has established diverse complaint handling channels, with customer service teams providing rapid responses and categorized resolutions. Routine issues are resolved directly, while complex cases are assigned to dedicated teams. A tracking system is in place to regularly update customers on progress. The company also conducts periodic analysis of complaint data, follows up with post-resolution telephone surveys to measure satisfaction, and refines processes to enhance service quality.

### Yuexiu Husbandry & Food

Yuexiu Husbandry & Food has developed a sector-specific after-sales service framework. In the breeding segment, a customer follow-up mechanism for live pig sales has been established. In the fresh produce segment, a return-and-exchange policy has been established, with regular follow-ups to address issues. Within food processing, the company adheres to HACCP and FSSC 22000 systems for full-process management, enforcing strict health protocols for staff, controlling raw material and finished product inspections, and conducting on-site audits and product testing before contracted production.

## Information Security

The Group regards network and data security as the cornerstone of development. Therefore, we rigorously comply with the *Cybersecurity Law of the People's Republic of China*, *Data Security Law of the People's Republic of China*, and *Personal Information Protection Law of the People's Republic of China*, and continuously improve the information security management system. The confidentiality management processes are enhanced to comprehensively build protective barriers for personal information and sensitive data. The Group also establishes regular employee training mechanisms, and conducts periodic information security education to enhance awareness of privacy protection across the entire workforce. Advanced technologies are deployed to build intelligent monitoring and dynamic defense systems, and mitigate cyber risks in real-time, thus to create a secure and reliable digital operational environment.





## Employee Rights and Interests

Yuexiu Group is committed to lawful and compliant employment management. It continuously optimizes the compensation and benefits system, effectively safeguards employees' occupational health and legal rights, advances the development of democratic management mechanisms, and improves employee participation and oversight mechanisms through the Workers' Congress. In addition, the Group actively promotes the construction of occupational health service systems, and implements annual health check-ups for employees, to continuously enhance employee satisfaction, sense of fulfillment, and belonging.

### Lawful and Compliant Employment Practices

The Group strictly adheres to the *Labor Law of the People's Republic of China*, the *Labor Contract Law of the People's Republic of China*, as well as local labor standards. We consistently uphold the principles of lawful and compliant employment, resolutely eliminate forced labor and child labor, and maintain fairness and non-discrimination throughout recruitment processes. Rigorous qualification reviews, interview assessments, and standardized onboarding procedures are implemented to safeguard equal employment opportunities and reasonable working conditions for all candidates.

### Focus on Talent Attraction and Recruitment

Focusing on strategic transformation and core business growth, the Group continuously optimizes talent acquisition mechanisms to precisely recruit high-quality professionals and strengthen the foundation for development. We actively expand diverse employment channels, provide job opportunities in remote areas and for key demographics, and enhance the influence of its employer brand.



Improve the quality of talent introduced

Focusing on strategic transformation and business development, the Group ensures precise recruitment of matched talent, accurately attracts talent around key business sectors, and introduces high-quality talents from industry benchmark companies.



Expand employment to remote areas

In collaboration with local governments and relevant institutions, the Group expands employment opportunities for labor in remote areas, and meanwhile provides vocational skills training and mobilizes internal resources, to continuously improve the comprehensive quality of employees and their job adaptability.



Recruit talent from key groups

The Group increases employment support for key groups. It expands employment channels for college graduates, and young people from Hong Kong, Macao and Taiwan, and actively promotes the placement of retired soldiers and the introduction of overseas talents.

#### Key Performance

In 2024, the Group recruited over **7,600** employees

including approximately **660** fresh university graduates

Yuexiu Husbandry & Food has established **7** modern live pig farming projects in Guizhou Province

approximately **78%** of whom are local Guizhou residents

with over **470** current employees

In 2024, a total of **121** new employees were hired



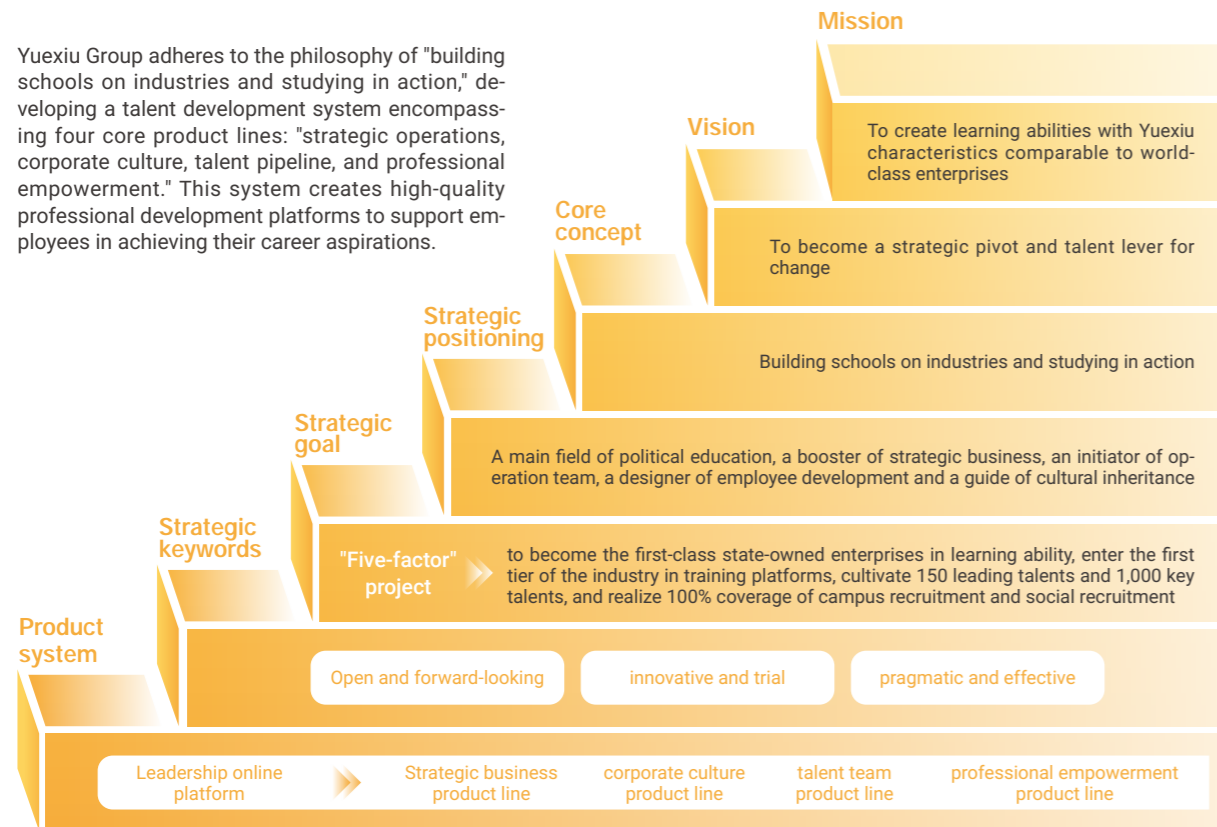
Yuexiu Husbandry & Food Carrying out Employee Mental Health Service Activities

Yuexiu Husbandry & Food's trade union collaborated with subsidiary unions to launch the "Sui Gong Xin An · Occupational Health Trade Union Tour" mental health service activity, covering over 500 frontline employees. Focusing on emotional management and stress relief, the activity combined professional psychological counseling with interactive experience, equipping employees with practical techniques to relieve stress and enhance mental resilience.



## Employee Development

Yuexiu Group adheres to the philosophy of "building schools on industries and studying in action," developing a talent development system encompassing four core product lines: "strategic operations, corporate culture, talent pipeline, and professional empowerment." This system creates high-quality professional development platforms to support employees in achieving their career aspirations.



## Employee Training Initiatives

The Group has built a comprehensive, tiered, and role-specific training system covering all positions, aligned with its four product lines "strategic operations, corporate culture, talent pipeline, and professional empowerment." This system delivers personalized and differentiated learning content, translates training outcomes into tangible business results, and drives employee career growth and value enhancement.



Yuexiu Capital corporate culture story extraction and cultural hiking practical training



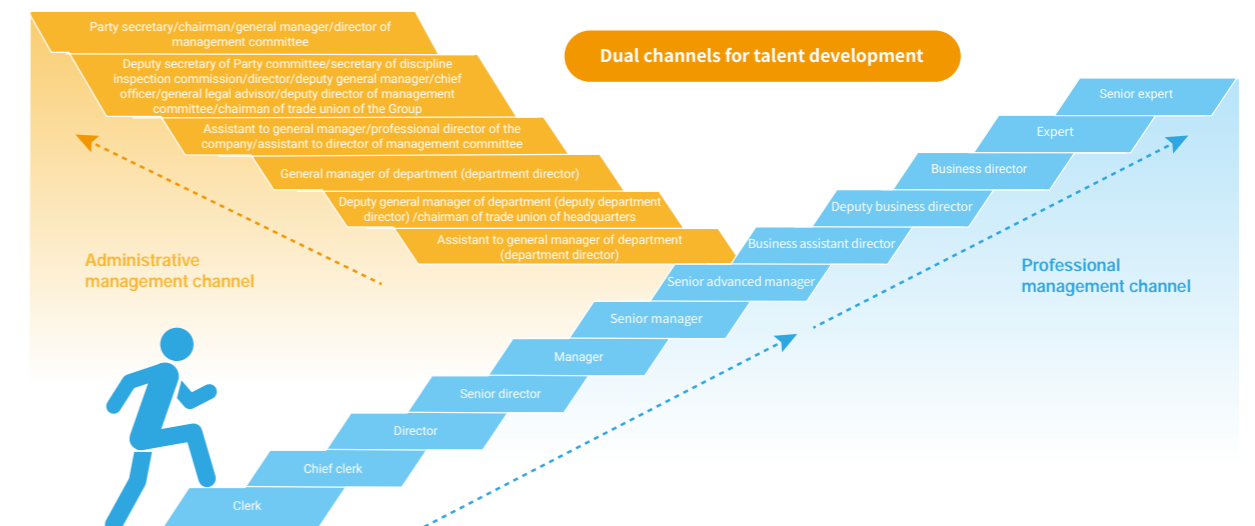
High-Quality Implementation of the Group's "Flying Phase II" Training Program

The training focused on four key modules, self-awareness, team management, lean management, and strategy. It included the development of 44 individual development plans, the execution of management skill training and practical tasks, and certification training and lean project initiatives. These efforts enhanced the capabilities of key talents and supported the execution of the Group's strategy.



## Supporting Career Development

The Group centers its efforts on talent development, continuously refining its career development systems and deepening the dual-track promotion mechanism. By optimizing the Employee Promotion Management Measures, expanding talent growth pathways, and enhancing job rotation and position matching, the Group constantly invigorates its talent pool and boosts organizational effectiveness.



## Employee Care

Guided by a people-centric development philosophy, Yuexiu Group attaches great importance to balancing employees' work and personal lives. We have continuously strengthened employee care mechanisms to cultivate a healthy, positive, and warm organizational culture, thereby enhancing employees' sense of belonging and happiness, and driving mutual progress and collaborative development between employees and the enterprise.

### Work-Life Balance

The Group prioritizes the harmonious integration of employees' work and life. By strengthening cultural development, focusing on employees' physical and mental health as well as emotional needs, and continuously expanding diverse participation channels for employees outside of work, we effectively promote positive interaction and balanced progress between employees' work and personal lives.



The Group organized a youth social event themed "Meet You, Encounter Love"

The Group participated in the Guangzhou's 10th Employee Sports Day launch ceremony & walking activity



#### Employee Cultural Activities Ignite Team Vitality

Centering on the annual cultural theme "Continuous Improvement, Action-Oriented Responses," the Group's Trade Union organized the 2024 cultural series activities for employees, including board games, mobile gaming competitions, mini triathlons, badminton games, and basketball games. Aligning with the "Healthy China" initiative, enriching employees' cultural lives, these activities have strengthened team spirit, and promoted cohesion.

## Caring for Employees

### Empowering Women, Showcasing "Her" Strength

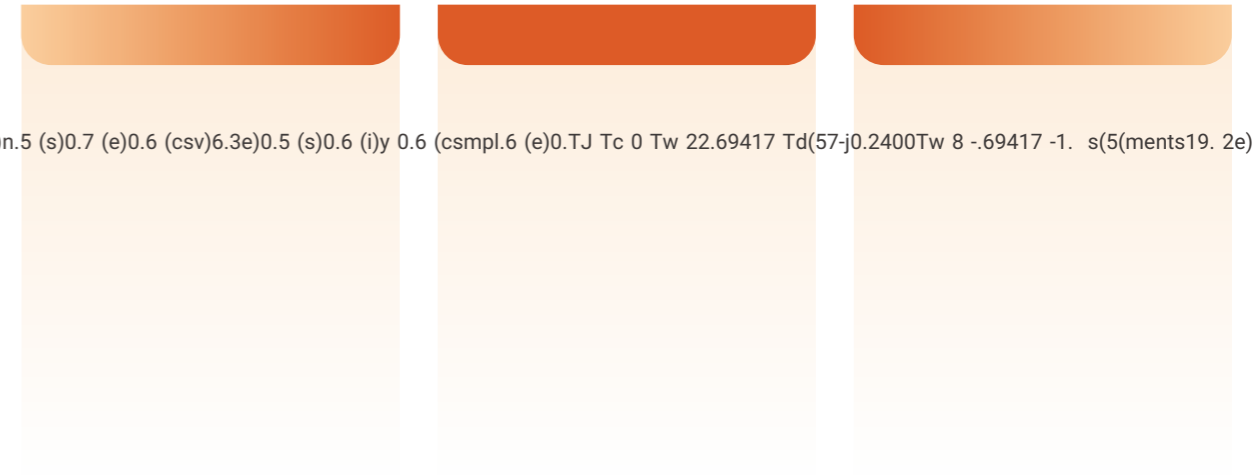
To celebrate the 114th International Women's Day, Yuexiu Group's grassroots trade unions organized themed activities to enrich female employees' spiritual and cultural lives, alleviate their work-related stress through thoughtful gestures and foster a warm, inclusive atmosphere.



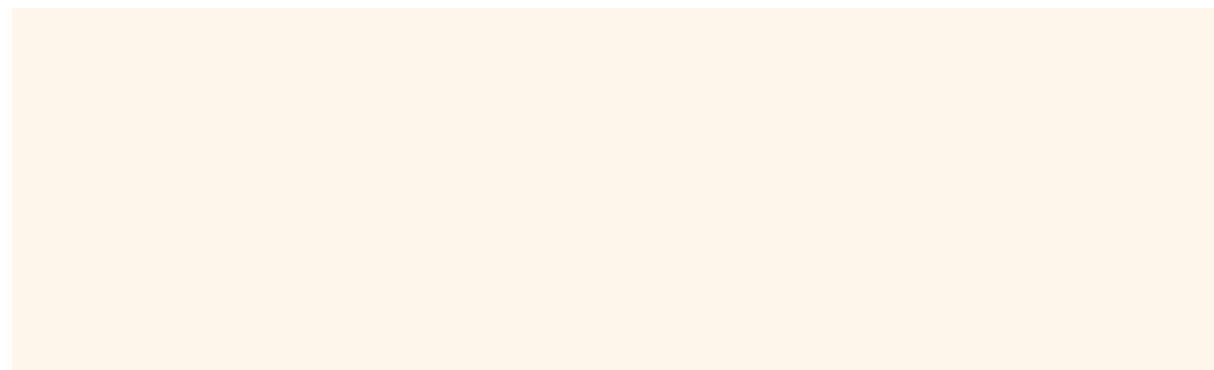


## Party Building Leadership

Guided by Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, the Group has established a Party Building Leadership System, strengthening the Party's leadership in all areas of work.



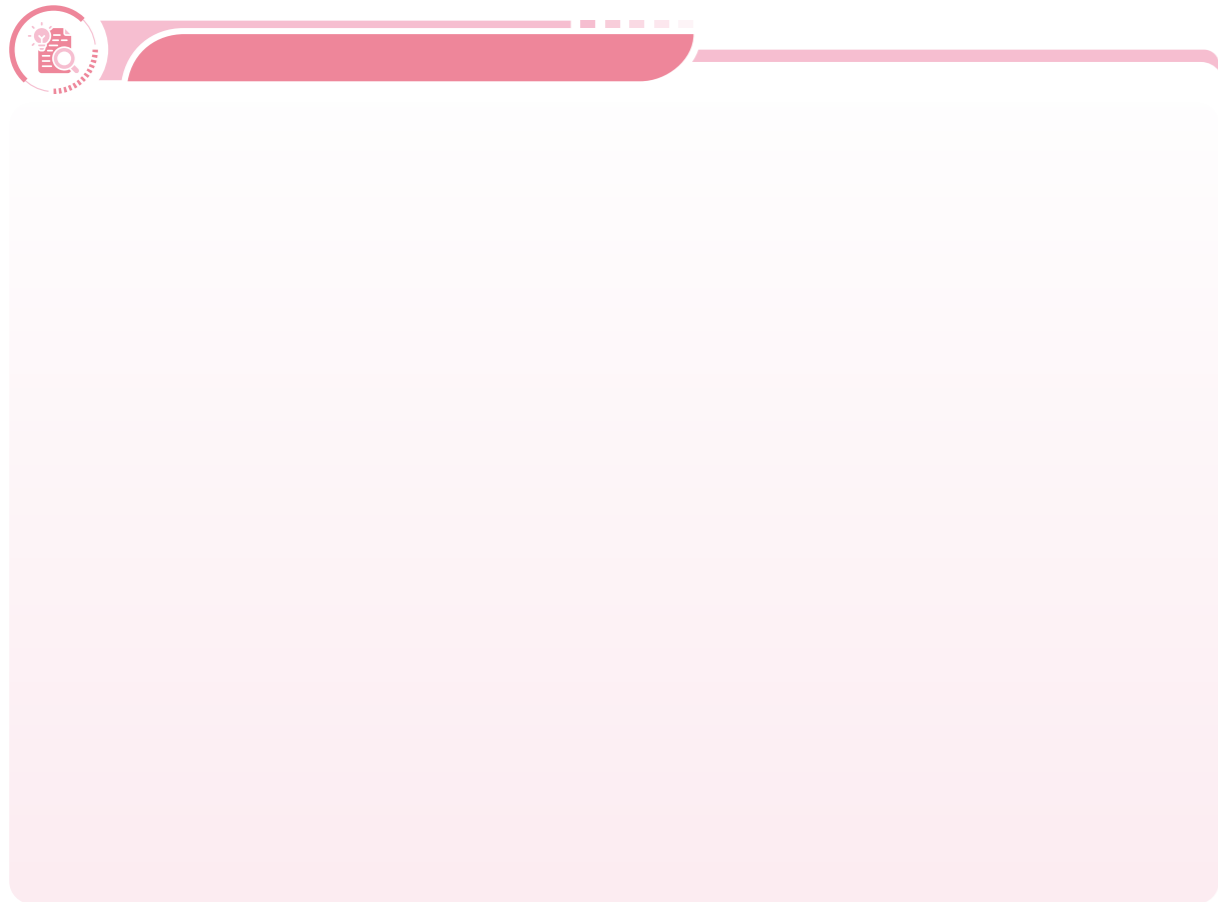
## Strengthening Party Discipline Education



## Integrating Party Building with Business Operations

## Party Building Collaboration with Non-local Enterprises





# Public Welfare and Charity

Yuexiu Group has consistently upheld the core ethos of "alleviating poverty, advancing education, practicing public welfare, and giving back to society." Therefore, it practically fulfills its responsibilities as a state-owned enterprise, actively supports public welfare and charitable causes, and makes philanthropy and charitable donations, thus sharing development achievements with all sectors of society and contributing to building a harmonious and thriving community.

## Awards and Recognition



Awarded  
"2024 Charity Model Five-star Donation Institution in Guangzhou"



The Group's Charity Foundation honored as  
"2024 Charity Model Five-star Charity Institution in Guangzhou"



Recognized as  
"Guangdong Provincial Red Cross Charity Unit"

Awarded the  
"2024 Southern Public Welfare Communication Award" alongside subordinate enterprises

# Caring for the Community and Spreading Warmth

The Group actively implements initiatives to care for and support teachers and students, frontline workers, and disaster-affected populations, conveying corporate warmth and social care. It honors the dedication and contributions of those in ordinary positions while fostering a philanthropic atmosphere of mutual support.



Fengxing Dairy donated 10,000 boxes of nutritious milk to senior high school students



Huishan Dairy presented over 900 gratitude gift packages to teachers and delivery riders

# Promoting the Spirit of Volunteerism Through Heartwarming Services

Adhering to the principles of alleviating poverty, advancing education, practicing public welfare, and giving back to society, the Group actively participates in various charitable initiatives, continuously enriching the connotation of public welfare practices, and integrating philanthropic culture into daily operations to make it deeply rooted in people's hearts.



## Yuexiu Property

Yuexiu Property provided handicraft training for villagers in Lirendong Village

## Yuexiu Transport

Yuexiu Transport established volunteer service counters at expressway toll stations



## Yuexiu Development

Yuexiu Development organized the "Spring Breeze Warmth" volunteer service activity

## Yuexiu Health

Yuexiu Health Care hosted companion-based warmth activities for elderly residents



## Resource Synergy

Yuexiu Group has continuously advanced the development of the "Group-Sector-Region" three-level collaboration organizational structure. We optimize resource collaboration mechanisms, fully support external exchange activities, and deepen and refine the member operation system. These efforts ensure efficient and orderly implementation of collaborative initiatives, and significantly improve the Group's resource integration and coordination efficiency.

In 2024

total collaborative transaction volume across the Group reached RMB **148.69** billion representing a **6.7%** year-on-year increase

## Optimizing Collaboration Mechanisms

The Group continuously refines the collaboration mechanisms through systematic advancements in organizational structure, IT infrastructure development, institutional rules, and regional coordination to ensure efficient and orderly implementation of collaborative initiatives. Key measures include the formulation and issuance of critical documents such as the *Guidelines for Group Customer Collaboration Incentives* and the *List of Customer Resource Management and Collaboration Staff Across Business Sectors*, which strengthen the foundation of collaborative management and ensure the implementation and sustainable advancement of collaborative initiatives. The Group has established dual platforms, the "Collaboration Information Plaza" and "Collaboration Forum," to enhance resource sharing and experience exchange. Regular "Collaboration Alignment Meetings" are held to facilitate the implementation of business collaboration. Concurrently, continuous improvements are made to the collaborative work platform and regional coordination mechanisms to elevate overall collaboration effectiveness.

### Key Performance



A total of **449** business opportunities were released representing a **48%** year-on-year increase



**441** Projects were published cumulatively marking a **25.3%** year-on-year growth



The business opportunity uptake rate reached **92.87%** and the project completion rate stood at **74.38%** surging by **20.65%** year-on-year

## Supporting External Exchanges

The Group actively facilitates external exchanges by promoting cross-sector resource alignment and cooperation. We have organized numerous resource exchange forums and marketing promotion activities to foster inter-industry partnerships and project implementation. The Group also provides robust support to international and regional cooperation platforms, including participation in the "Hong Kong Investment Roundtable" and backing for the "Impressions of the Greater Bay Area Art Expedition Competition for Hong Kong and Macao Youth," creating a platform for youth exchanges and growth across the three regions.

### Key Performance

Organized **10** resource exchange and matchmaking sessions for Chong Hing Bank, clients, and real estate suppliers

recommending **166** B-end clients to Yuexiu Dairy, Huang Shang Huang, and Yuexiu Development

Supported state-owned enterprises and industry associations in hosting **15** full-public marketing campaigns for real estate

achieving a transaction volume of RMB **61.3** million



### Supporting the Establishment of Guangzhou's "Going Global, Bringing In" Comprehensive Service Platform

Under the guidance of the Hong Kong Economic and Trade Office in Guangdong (GDETO) of the Government of the Hong Kong Special Administrative Region (HKSAR) and the Guangzhou Municipal Commerce Bureau, the "Hong Kong Investment Roundtable" hosted by the InvestHK and the Association of Guangzhou Belt and Road Investment Enterprises was successfully held in Guangzhou. Yuexiu Group actively supported the event, delivering a speech to share its practical experience in investing in Hong Kong and providing insights and suggestions for enterprises in Guangdong to "go global."



### Successfully Completing 2024 Impressions of the Greater Bay Area Art Expedition Competition for Hong Kong and Macao Youth

The launch ceremony of the 2024 Impressions of the Greater Bay Area Art Expedition Competition for Hong Kong and Macao Youth hosted by the Hong Kong and Macao Affairs Office of the CPC Guangzhou Municipal Committee, was held at the Bai'etan Greater Bay Area Art Center. Yuexiu Group supported the Council for Promotion of Guangzhou-Hong Kong-Macao Cooperation in organizing the event, and helped to build a high-quality competition platform for youth from Guangzhou, Hong Kong, and Macao. Through competitions, we promoted learning and cultural education, and enhanced their understanding and recognition of the Greater Bay Area's urban development and the 15th National Games.

## Enhancing Membership Operations

The Group has continuously optimized the membership operation system, driving growth in membership scale, activity levels, and sales revenue. By strengthening cross-sector traffic, expanding reach channels, enhancing data analytics, and elevating member experiences, we have effectively improved operational efficiency and member loyalty, thereby boosting sales performance.

### Breakthrough in Property Points Reward Model

By means of property-related gift points, the Group consolidates collaborative benefits across shopping malls, hotels, and food services. Members earn points through visit gifts, event gifts, and transaction gifts, which can be redeemed for benefit packages. This mechanism has enabled controllable gift management, improved operational efficiency, enhanced member satisfaction, and promoted cross-business sales.

By the end of 2024

the real estate sector had distributed points through 54 sales offices and the headquarters marketing center, covering over

**8,900** individuals

with **2,559** through transaction gifts and **4,976** through event gifts

The Group has advanced the co-construction of state-owned enterprise member platforms, with 7 municipal state-owned enterprises joining the "Guangdong Life Alliance", achieving resource sharing and value exchange. Currently,

**11** online and offline scenarios have been integrated, and the platform has completed its trial operation

The alliance has welcomed **370,000** new registered members including **27,000** enterprise employees

driven RMB **9.7** million customer consumption and engaged **30,000** members in cross-scenario spending

### "Guangdong Life in the Greater Bay Area" - State-Owned Enterprise Member Alliance

### Key Performance

#### Growth in membership and active users

By the end of 2024 the Group's total membership reached **9.92** million with **3.78** million new members added compared to 2023

The Yuexihui Membership Mini Program saw **1.81** million active users in 2024 a year-on-year increase of **18%**

The membership is of high quality, with active members logging in at least three times annually accounting for **73%** of the total

#### Significant Growth in Membership Mall Sales

In 2024, the Yuexihui Membership Mall recorded **600,000** transaction conversions with **128,000** repeat purchases

generating RMB **36.64** million in sales presenting an increase of **59%** year-on-year

Sales from various business sectors reached RMB **17** million driving growth across these sectors

### Sector Scenario Operations Increasing Member Sales

The Group promoted member operations through collaboration with three key scenarios (real estate sales, property management, retail malls) and two enterprises (Fengxing Dairy, Huang Shang Huang), boosting incremental member sales.

Real estate marketing saw RMB <b>900</b> million in incremental sales	property owner referral campaigns contributed RMB <b>450</b> million	retail malls added RMB <b>236</b> million
Fengxing Dairy increased by RMB <b>6.06</b> million	and Huang Shang Huang increased by RMB <b>8.98</b> million	Collectively, this drove RMB <b>1.6</b> billion in incremental member sales for the sector

### Cross-Membership Scale Expansion Enhancing Sector Sales and Cost Reduction

By the end of 2024, the Group's cross-membership scale (members registered in two or more sectors) reached **1.64** million a **10.8%** year-on-year increase

Cross-purchase users (members of Sector A purchasing from Sector B) grew to **272,000** up **33%** year-on-year Cross-sales amounted to RMB **9.51** billion

### Digital Operations Elevating Conversion Efficiency

Leveraging the customer middleground, the Group executed **600** digital marketing campaigns, reaching over **9** million members

and generating over RMB **25** million in sales

This reduced marketing costs by nearly RMB **5** million compared to public channels significantly lowering sector expense rate



2024 B-end Collaborative Offline Promotion Fair

Holding Yuexiu Membership Festival

## Responsible Procurement

Guided by the three core principles of fairness, transparency, and dynamic supervision, Yuexiu Group has established a comprehensive supplier management system. This system integrates a full lifecycle mechanism covering "access screening-process monitoring-value co-creation," and embeds responsible procurement practices into every stage of procurement operations. The Group continuously strengthens supplier management and evaluation, striving to build long-term, stable, and mutually trusting partnerships. Through these efforts, Yuexiu Group aims to drive sustainable development across supply chain segments while optimizing resource allocation and advancing sustainable supply chain ecosystems.

### Strengthening Internal Management

In the process of practicing responsible procurement, adhering to principles of transparency, integrity, and environmental stewardship, the Group has issued the *Yuexiu Group Collaborative Procurement Guidelines* to standardize procurement practices across business sectors and subsidiaries. The Group emphasizes lawful, stable and sustainable procurement processes, supported by targeted training programs.

### Enhancing Supplier Management

The Group employs a "multi-channel sourcing + tiered prequalification" mechanism to expand the supplier pool, coupled with a "four-dimensional evaluation system" to ensure high-quality suppliers enter the ecosystem. During contract execution, a "dynamic tracking + annual comprehensive evaluation" model is established to monitor key metrics such as assessing quality, delivery, service, and cost-reduction performance. Under the *Measures for Management of Procurement Supplier Base*, suppliers are dynamically categorized into tiers. Premium partners receive enhanced collaboration opportunities, while the underperformed face warnings, rectification mandates, or removal from the supplier list. This approach significantly improves supply chain management efficiency.



## Industrial Collaboration

Yuexiu Group actively integrates into industrial ecosystems, continuously deepening communication and collaboration with all stakeholders. By promoting resource sharing and complementary strengths, we work with upstream and downstream enterprises to drive coordinated industrial development. Through the construction of mutually beneficial cooperative frameworks, the Group supports technological innovation, model upgrading, and high-quality regional economic development, demonstrating the responsibility and value of an industry leader.

### Co-Creating Value Through Partnerships

The Group consistently co-creates shared value through multi-party collaboration, and deepens partnerships with enterprises, universities, and government entities. By integrating resources and leveraging complementary strengths, we build a sustainable ecosystem. Through these collaborative efforts, the Group actively promotes technological innovation, industrial advancement, and high-quality regional economic progress, striving to forge mutually beneficial cooperative landscapes.

#### Enterprise-Enterprise Collaboration

The Group continuously expands the boundaries of collaborative partnerships and strengthens strategic alliances with diverse parties. We have successively signed strategic cooperation agreements with Guangdong Power Grid Corporation, Dingyuan Asset Management Company, Deloitte China, and others, focusing on areas such as green energy, asset management, and financial services to achieve resource integration and complementary advantages. Through multi-stakeholder collaboration, the Group co-creates a sustainable value ecosystem of mutual benefit.

The Group signed a strategic cooperation agreement with Guangdong Power Grid Corporation and Dingyuan Asset Management Company

The Group signed a supplementary agreement to comprehensively upgrade strategic cooperation with Deloitte China

#### University-Enterprise Collaboration

The Group actively explores new models of university-enterprise collaboration. Relying on the scientific and technological resources of the Hong Kong University of Science and Technology (HKUST), we focus on artificial intelligence, intelligent manufacturing, and new energy vehicle industries. We have advanced the construction of a science and technology innovation hub in the Guangdong-Hong Kong-Macao Greater Bay Area and jointly developed the Yuexiu iPARK Guangdong-Hong Kong iValley industry park.



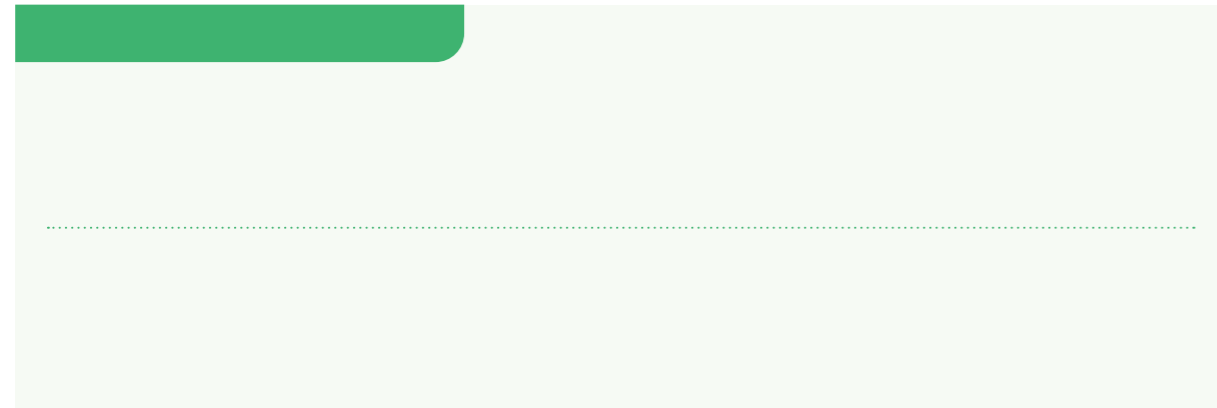
Accelerating the Construction of a Guangzhou-Hong Kong Industry-University-Research Base to Build a Greater Bay Area Sci-Tech Innovation Hub

Relying on the technological resources of HKUST (Guangzhou) Campus, the project adopts a "park-community-campus" integrated model, consolidating resources from "government, enterprises, universities, research institutions, and parks" to build an industrial service ecosystem centering on artificial intelligence, intelligent manufacturing, and new energy vehicle industrial chains. Collaborations have been established with nearly 20 professional service institutions, universities, and research institutes. By the end of 2024, the Yuexiu iPARK Guangdong-Hong Kong iValley industry park had attracted 195 enterprises, including 25 listed companies.



6





## Green Production

Yuexiu Group has deeply integrated ecological protection with production operations. We comprehensively advance environmental governance and efficient resource utilization, and continuously enhance operational quality and development resilience through green, low-carbon, circular, and efficient practices across all sectors, to consolidate a green foundation for sustainable growth.

## Practicing Energy Conservation and Emission Reduction

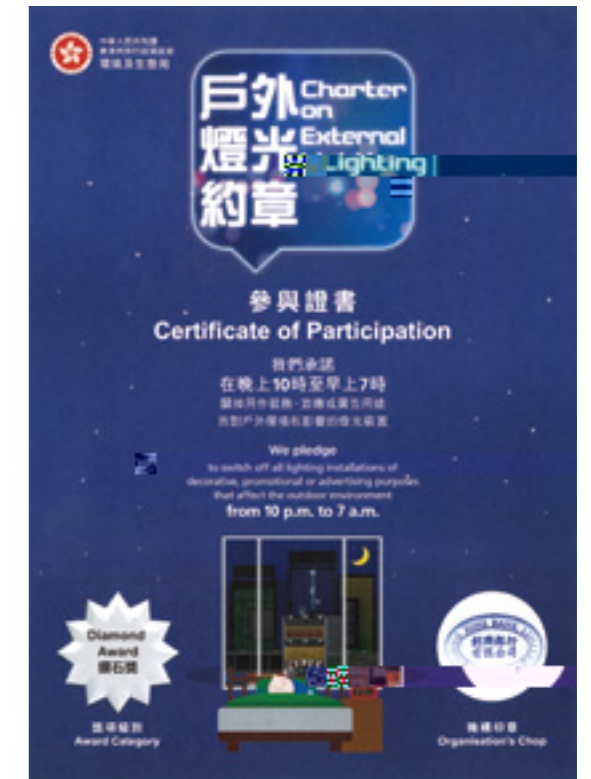
The Group vigorously promotes green operations across all business sectors. By adopting measures such as saving energy, improving energy efficiency, reducing emissions and carbon, and enhancing resource recycling, the Group lowers energy and raw material consumption, and strengthens pollution and waste management, injecting green momentum into sustainable development and solidifying a low-carbon base.

### Finance Sector

Yuexiu Capital has established policies such as the *Notice on Implementing Lean Management and Specific Measures for Administrative and Logistics Work* and the *Measures for the Management of Official Vehicles* to strengthen green and low-carbon operations. It advocates water conservation by posting water-saving signs, prioritizing water-saving equipment, and enhancing water resource management. Yuexiu Capital has also established the *Office Supplies Management Regulations* to increase the reuse rate of office supplies and gradually reduce paper consumption.

Chong Hing Bank has replaced traditional lighting equipment with energy-saving LED fixtures and installed automatic control systems to achieve energy conservation and carbon reduction in office areas, with total energy consumption decreasing by

**7%** year-on-year in 2024.



Chong Hing Bank participated in the "Outdoor Lighting Pledge" event organized by the Hong Kong Environment and Ecology Bureau

## Protecting Environment and Ecology

The Group steadily advances ecological and environmental protection. Each business sector, based on its primary responsibilities and core operations, effectively safeguards the ecosystems and biodiversity of its operational areas during project implementation and business development, promoting harmonious coexistence between humanity and nature.

Yuexiu Property is committed to minimizing the impact of its business activities on the ecological environment and biodiversity. The company has formulated the *Biodiversity Policy*, utilizing the Taskforce on Nature-related Financial Disclosures (TNFD) framework to regularly assess natural dependencies and impacts. This enables comprehensive evaluation and effective management of biodiversity risks and opportunities, further strengthening ecological protection efforts. In 2024, Yuexiu Property has completed biodiversity research across its entire value chain and 10 key project cities. Its practices and experiences in the application of TNFD and biodiversity conservation has garnered global attention, with the Global Real Estate Sustainability Benchmark (GRESB) sharing it as a best case through GRESB's official channels.

Guangzhou Paper collects solid waste paper mill sludge generated during production for on-site co-firing in its thermal and power boilers. This practice not only conserves coal but also generates electricity and heat, 00490003d



### The Moon Lake Ecological Restoration Project at Yuexiu World Garden

In 2024, Yuexiu Property undertook the Moon Lake Ecological Restoration Project at the Guangzhou Guanyue project. Based on the "Atypical Biological Manipulation" theory, the project has established a complete, healthy, stable, and long-lasting clear-water ecological system comprising "filter-feeding fish - zooplankton - submerged plants - benthic animals - microbial communities", thereby enabling the water body to achieve sustainable self-purification functions. Concurrently, adhering to the principle of "restoring the original appearance," the company restored the local cultural heritage "Moon Bridge," revitalizing the area into a vibrant urban destination and a "check-in spot" in the city. This initiative has explored a development path for harmonious coexistence between humans and nature.

## Green Products

Yuexiu Group actively drives the business sectors to deeply explore the potential for green development, focusing on constructing green buildings, advancing green finance, creating green projects, launching green products, and adopting green packaging, all of which contribute actively to energy conservation, carbon reduction, and sustainable economic and social development.



Yuexiu Property continues to refine its *White Paper for Green Buildings*, and observes internal policy documents such as the *National Green Building Design Guidelines for One- and Two-Star Ratings*, *Green Building Project Management Rules*, and *Sustainable Building Policy*. Eco-friendly principles are integrated into every stage of development, from design and construction to operation and eventual demolition. All new buildings are designed to at least the one-star green building standard, providing owners with greener, low-carbon living and working spaces. In 2024, Yuexiu Property cumulatively completed or put into construction 217 residential projects meeting green building standards, with a total green building area of 39.38 million square meters.

Anchoring the goal of "zero energy and zero-carbon buildings," Yuexiu Property has established a "dual-zero" building technology system for its South China projects. A flagship example is the "Dual-Zero" Exhibition Hall of Yuexiu R&D Center, which stands as the industry's most comprehensive R&D base. It is also the first experimental project to implement nearly zero-pollution fine decoration nationwide, and China's first building to achieve all key certifications: zero-carbon building, zero-energy building design, pre-certification of green three-star building, and gold-level healthy building.



"Dual-Zero" Exhibition Hall - Yuexiu R&D Center

Yuexiu Property actively implements sponge city design in residential communities. Through ecological regulation, rainwater harvesting, and some other measures, Yuexiu Property promotes water resource recycling, optimizes aquatic ecosystems in and around residential areas, and alleviates water resource pressures.

Green Finance

Yuexiu Capital continues to enrich its green financial product portfolio and enhance service capabilities. In 2024, the company deployed RMB 38.128 billion in new green business, accounting for over 60% of total new placements, and comprehensively supported over 160,000 green projects.

Yuexiu Capital has established a green asset development and operation platform centered on Yuexiu New Energy, investing RMB 23.402 billion in new deployments for new energy operations throughout the year. By year-end, the managed distributed PV installed capacity reached 10.60GW, covering 24 provinces, autonomous regions, and municipalities.

Yuexiu Capital has built a green asset investment management platform centered on Yuexiu Industrial Fund. In 2024, it established a RMB 3.5 billion household distributed PV mezzanine fund in collaboration with insurance institutions and industrial partners.



Yuexiu Financial Leasing wind power project

Chong Hing Bank has constantly expanded green financial services. In 2024, it successfully issued a USD 150 million sustainability-linked bilateral loan and a HKD 537 million sustainability-linked syndicated loan, along with three ESG-related certificates of deposit, supporting corporate green development.

Green Transport

Integrating green concepts throughout the full lifecycle of scheme design and construction, Yuexiu Transport deepens the resource utilization of solid waste, builds green projects, manages land use, and reduces impacts on surrounding communities and ecosystems. Notable initiatives such as the "Research and Industrialization of New Ultra-Tough Thin-Layer Asphalt Pavement Materials" project and the "Harmless Resource Disposal Technology for Waste Slurry from Expressway Engineering Pile Foundations" have received support from government and industry regulatory authorities.

Yuexiu Transport continuously promotes the application of thermal regeneration green maintenance technology and NovaChip ultra-thin wear layer overlay construction technology. By adopting environmentally friendly processes, it reduces road surface damage rates, lowers road maintenance needs, and effectively cuts down on waste volume and energy consumption generated during road maintenance.



Applying steel slag asphalt concrete technology for expressway pavement maintenance

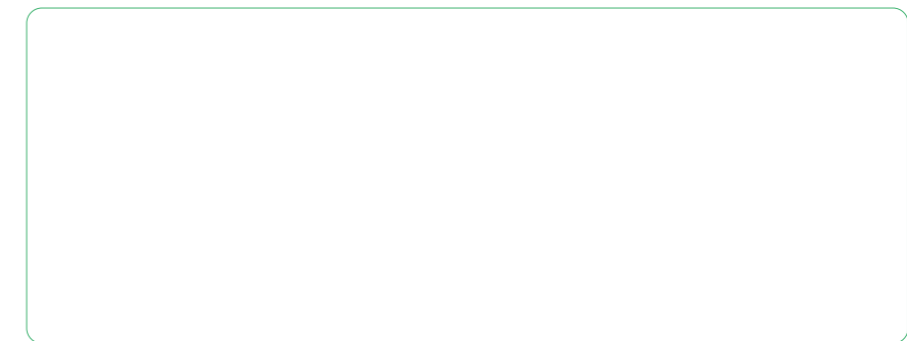
Green Food

Several products of Yuexiu Dairy adopt eco-friendly packaging. For its Double Joy Ice Cream and Yogurt, traditional ink printing processes have been replaced with a new "print-free, ink-free" eco-friendly carton made from natural plant fiber-based paper pulp plastic film. This packaging is naturally biodegradable, pollution-free, and 100% recyclable, significantly reducing the product's environmental impact. With every 100,000 such eco-friendly boxes produced, it helps reduce carbon emissions by 75.55 tons, equivalent to planting 4.197 million trees. The DR.FRESH fresh room cartons have obtained Forest Stewardship Council (FSC) Sustainable Forest Certification, contributing to reduced CO<sub>2</sub> emissions.

Green Paper

Guangzhou Paper is committed to advancing green production and circular utilization through research on waste paper recycling and eco-friendly de-inking technologies. Its newsprint product has obtained the China Environmental Labeling (Type II) Product Certification, demonstrating strong environmental advantages.

Guangzhou Paper has developed a rapidly degradable, leak-proof eco-friendly paper bag using a proprietary paper surface treatment process. This innovation features a unique "square flat-bottom non-laminated anti-permeation" technology, offering rapid biodegradability, waterproofing, oil resistance, leakage prevention, high load-bearing capacity, durability, and full recyclability. This provides a practical solution for "paper replacing plastic."



Leak-proof eco-friendly paper bag series products

## Environmental Public Welfare

Guided by the vision of achieving harmonious coexistence between humanity and nature, Yuexiu Group actively promotes ecological civilization, and mobilizes employees and citizens to engage in green practices, transforming ecological values into actionable efforts to enhance environmental quality and support the construction of a green and beautiful ecosystem.

Yuexiu Financial Leasing's "Green and Beautiful Tianhe" voluntary tree planting activity

## Future Outlook

The year 2025 marks the conclusion year of the 14th Five-year Plan and the 40th anniversary of Yuexiu Group's establishment. Therefore, taking the completion of the 14th Five-year Plan as an opportunity and adhering to the goal of becoming a world-class enterprise, Yuexiu Group will balance development and responsibility, and deepen sustainable development practices through transformation and innovation.

**Deepen industrial synergy and promote innovation-driven development.** The Group's real estate sector will upgrade the "Yuexiu Excellent Product" concept and strengthen the "commercial-residential integration" strategy. The Group's finance sector will focus on green finance and tech finance, expanding new energy business layouts and enhancing cross-border financial service capabilities. For the group's transport sector, it will optimize asset structures, promote intelligent maintenance, and advance digital transformation. And the Group's food sector will deepen full industrial chain collaboration, drive upgrades to dairy pastures, and explore high-value-added agribusiness operations.

**Strengthen green transformation to safeguard ecological value.** Efforts to transition production and operations toward green and low-carbon models will be intensified, with a focus on launching more energy-efficient and environmentally friendly green products. The Group will also scale up investments in new energy sectors such as PV and energy storage, refine the green financial product system, and actively organize environmental public welfare activities to support the "Dual Carbon" goals.

**Practice social responsibilities to demonstrate state-owned enterprise accountability.** The Group will deepen its engagement in the "High-quality Development Project for Hundreds of Counties, Thousands of Towns and Myriads of Villages," enhancing the quality and efficiency of initiatives like the Conghua Pastoral Complex and Zhanjiang Dongli Shrimp Farming to boost rural industrial revitalization. We will increase investments in education support and charitable causes to protect people's livelihoods. Guided by Party building, the Group will strengthen compliance management and risk prevention, fostering a clean and positive political environment.

**Optimize organizational capabilities and unleash endogenous growth momentum.** Yuexiu Group will advance lean management across all operations, and promote the "Yuexiu Lean Methodology" to enhance full-chain efficiency. By deepening digital transformation, we will develop smart construction and digital operation scenarios to cultivate new productive forces. We will also refine talent cultivation and incentive mechanisms, strengthen the pipeline of professional managers, and adopt an agile organizational structure to meet market challenges.

Standing at a new starting point, Yuexiu Group will be guided by Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, thoroughly study and implement the spirit of the Third Plenary Session of the 20th CPC Central Committee and the Central Economic Work Conference, and fully implement the directives of provincial and municipal plenary sessions and economic work conferences. We will solidify a robust foundation through lean operations, invigorate development momentum through innovation-driven strategies, stimulate internal vitality through institutional mechanisms, and safeguard steady and long-term progress with a bottom-line mindset, thus striving for the successful completion of the 14th Five-year Plan, and laying a solid groundwork for the launch of the 15th Five-year Strategy. By serving national strategies and empowering urban development, the Group aims to achieve mutual growth of corporate value and social value, and write a more compassionate and resilient chapter in sustainable development!

## Key Performance Indicators

Indicators		Units	2022	2023	2024
Economy	Maintenance and appreciation rate of state-owned capital	%	105.97	104.91	101.41
	R&D investment <sup>2</sup>	RMB 10,000	43867	48245	43210
	Number of new patents	items	46	50	61
	Product qualification rate (Yuexiu Husbandry & Food)	%	100	100	100
	Product qualification rate (Yuexiu Dairy)	%	100	100	99.98
	Product qualification rate (Guangzhou Paper)	%	99.4	99.6	99.62
	Customer complaint response rate (Yuexiu REIT)	%	100	100	100
	Customer complaint response rate (Chong Hing Bank)	%	100	100	100
	Customer complaint response rate (Yuexiu Husbandry & Food)	%	100	100	100
	Customer complaint response rate (Yuexiu Dairy)	%	92.37	93.45	87
	Customer complaint response rate (Guangzhou Paper)	%	100	100	100
	Customer complaint response rate (Yuexiu Transport)	%	100	100	100
	Customer satisfaction (Yuexiu Property)	%	90	89	88
	Customer satisfaction (Yuexiu REIT)	%	98	99.9	99.5
	Customer satisfaction (Chong Hing Bank)	%	89.21	90.07	87.13
	Customer satisfaction (Yuexiu Transport)	%	/	98.6	98
	Customer satisfaction (Guangzhou Paper)	%	97	97.87	95.93
	Customer satisfaction (Yuexiu Dairy)	%	/	/	90
	Total number of suppliers <sup>3</sup>	Numbers	22853	28878	32659
	Proportion of suppliers in South China (Yuexiu Property)	%	45.33	42.09	42.48
Proportion of suppliers in South China (Yuexiu REIT)	%	75	82	74	
Proportion of suppliers in South China (Yuexiu Capital)	%	70.50	60.20	62.83	
Proportion of suppliers in South China (Yuexiu Husbandry & Food)	%	39.09	47.83	46.80	
Proportion of suppliers in South China (Guangzhou Paper)	%	56	64	61	
Society	Total number of employees	Person	38027	35552	33018
	Number of male employees	Person	23807	21970	20359
	Number of female employees	Person	14220	13582	12659
	Number of ethnic minority employees	Person	1953	1750	1583
	Proportion of female executives (Yuexiu Group headquarters)	%	23.53	38.2	35.8
	Number of newly hired employees (Yuexiu Group headquarters)	Person	39	19	20
	Total turnover rate of employee (Yuexiu Group headquarters)	%	5.42	7.10	7

Indicators	Units	2022	2023	2024
Number of paid leave days per capita (Yuexiu Group headquarters)	Day	5.49	6.56	6.6
Total person-times of trained employees <sup>4</sup>	Person	61145	83221	235895
Average training hours (Yuexiu Property)	Hour	45.53	39.25	55.72
Average training hours (Yuexiu REIT)	Hour	53	58	55
Average training hours (Yuexiu Capital)	Hour	81.02	92.72	85.04
Average training hours (Chong Hing Bank)	Hour	18.7	20.8	20.4
Average training hours (Yuexiu Transport)	Hour	46	55	54
Average training hours (Yuexiu Husbandry & Food)	Hour	/	32	7.76
Average training hours (Yuexiu Dairy)	Hour	/	/	3.38
Average training hours (Yuexiu Development)	Hour	/	96	110
Average training hours (Guangzhou Paper)	Hour	20.3	32.24	35.79
Employee training coverage (Yuexiu Property)	%	100	100	100
Employee training coverage (Yuexiu REIT)	%	100	100	100
Employee training coverage (Yuexiu Capital)	%	96.53	97.05	99.49
Employee training coverage (Chong Hing Bank)	%	100	100	100
Employee training coverage (Yuexiu Transport)	%	100	100	100
Employee training coverage (Yuexiu Husbandry & Food)	%	/	95	100
Employee training coverage (Yuexiu Dairy)	%	/	/	100
Employee training coverage (Yuexiu Development)	%	/	100	100
Employee training coverage (Guangzhou Paper)	%	100	100	100
Total investment in safety production	RMB 100 million	1.3	2.1	2.03
Number of safety hazards identified	Number	54489	77100	102584
Rectification rate of safety hazards	%	91	93	97
Production safety training coverage	Person-time	39456	69878	76290
Number of safety emergency drills	Time	3705	4336	4478
Number of participants in safety emergency drills	Person-time	80551	100132	112261
Number of work-related injuries (Yuexiu Group headquarters)	Time	0	0	0
Work-related fatalities (Yuexiu Group headquarters)	Person	0	0	0
Work-related fatalities (Yuexiu Property)	Person	0	0	0
Work-related fatalities (Yuexiu Services)	Person	1	1	0
Work-related fatalities (Yuexiu REIT)	Person	0	0	0
Work-related fatalities (Yuexiu Transport)	Person	0	0	0
Person-times of welfare activities <sup>5</sup>	Person-time	12938	5889	9777
Employee volunteer service hours <sup>6</sup>	Hour	90129	6058.5	73703
Investment in social welfare <sup>7</sup>	RMB 10 thousand	1033.38	368.80	10047
Greenhouse gas emission <sup>8</sup>	Ton	1811959	1902958	1317739
Greenhouse gas emission intensity (Yuexiu Property)	Ton / RMB million	0.89	0.80	1.70
Greenhouse gas emission intensity (Yuexiu REIT)	Ton / RMB million	27.65	26.01	25.22
Greenhouse gas emission intensity (Yuexiu Capital)	Ton / RMB million	0.04	0.04	0.05

Indicators	Units	2022	2023	2024
Greenhouse gas emission intensity (Yuexiu Transport)	Ton / km	32.53	32.06	24.49
Total nitrogen oxide emissions (Yuexiu Capital)	Ton	0.10	0.14	0.15
Total nitrogen oxide emissions (Yuexiu Transport)	Ton	4.04	4.65	4.72
Total nitrogen oxide emissions (Guangzhou Paper)	Ton	63.455	83.727	78.188
Total sulfur dioxide emissions (Yuexiu Capital)	kg	0.21	0.26	0.30
Total sulfur dioxide emissions (Yuexiu Transport)	kg	9.60	9.03	8.36
Total sulfur dioxide emissions (Guangzhou Paper)	kg	1057	10618	11750
Particulate matter (Yuexiu Capital)	kg	9.57	13.04	14.61
Particulate matter (Yuexiu Transport)	kg	362	416	410
Particulate matter (Guangzhou Paper)	kg	6169	6008	6654
Total energy consumption <sup>9</sup>	MWh	371611	191862	257378
Energy consumption intensity (Yuexiu REIT)	MWh / RMB million	52.54	49.32	50.84
Energy consumption intensity (Yuexiu Capital)	kWh / RMB million	68.30	78.01	90.51
Energy consumption intensity (Yuexiu Transport)	MWh / km	64.75	59.58	50.74
Energy consumption intensity (Yuexiu Husbandry & Food)	MWh / RMB million	4.42	18.33	62.76
Electrical energy consumption <sup>10</sup>	kWh	224679127	817924889	958807976
Total water consumption <sup>11</sup>	m <sup>3</sup>	25049949	20116743	22553258
Water consumption intensity (Yuexiu Property)	m <sup>3</sup> / RMB million	25.17	26.57	63.35
Water consumption intensity (Yuexiu REIT)	m <sup>3</sup> / RMB million	552.94	484.33	502.03
Water consumption intensity (Yuexiu Capital)	m <sup>3</sup> / RMB million	0.33	0.32	0.46
Water consumption intensity (Yuexiu Transport)	m <sup>3</sup> / km	679.63	634.65	378.91
Water consumption intensity (Yuexiu Husbandry & Food)	m <sup>3</sup> / RMB million	644.52	719.06	1173.8
Total non-hazardous waste (Yuexiu Transport)	Ton	109175	132829	18237.98
Recycling rate of asphalt concrete waste (Yuexiu Transport)	%	100	100	100
Total hazardous waste (Yuexiu Property)	Ton	88.68	19.67	18.66
Total hazardous waste (Yuexiu Transport)	Ton	1.09	0.69	0.54

## Note:

1. Yuexiu Property data includes Yuexiu Services data
2. The statistical scope of R&D investment data for 2024 includes: Yuexiu Capital, Chong Hing Bank, Yuexiu Transport, Yuexiu Husbandry & Food, Yuexiu Dairy, and Guangzhou Paper.
3. The statistical scope of total number of suppliers data for 2024 includes: Yuexiu Property, Yuexiu REIT, Yuexiu Capital, Chong Hing Bank, Yuexiu Transport, Yuexiu Husbandry & Food, Yuexiu Dairy, and Guangzhou Paper.
4. The statistical scope of total person-times of trained employees data for 2024 includes: Yuexiu Property, Yuexiu REIT, Yuexiu Capital, Chong Hing Bank, Yuexiu Transport, Yuexiu Husbandry & Food, Yuexiu Dairy, Yuexiu Development, and Guangzhou Paper.
5. The statistical scope of person-times of welfare activities data for 2024 includes: Yuexiu Property, Yuexiu REIT, Yuexiu Capital, Chong Hing Bank, Yuexiu Transport, Yuexiu Husbandry & Food, Yuexiu Dairy, Yuexiu Development, and Guangzhou Paper.
6. The statistical scope of employee volunteer service hours data for 2024 includes: Yuexiu REIT, Chong Hing Bank, Yuexiu Transport, Yuexiu Husbandry & Food, Yuexiu Dairy, Yuexiu Development, and Guangzhou Paper.
7. The statistical scope of social welfare investment data for 2024 includes: Yuexiu Property, Yuexiu REIT, Yuexiu Capital, Chong Hing Bank, Yuexiu Transport, Yuexiu Husbandry & Food, Yuexiu Dairy, Yuexiu Development, and Guangzhou Paper.
8. The statistical scope of total greenhouse gas emissions data for 2024 includes: Yuexiu Property, Yuexiu REIT, Yuexiu Capital, Chong Hing Bank, Yuexiu Transport, and Guangzhou Paper.
9. The statistical scope of total energy consumption data for 2024 includes: Yuexiu REIT, Yuexiu Capital, Chong Hing Bank, Yuexiu Transport, and Yuexiu Husbandry & Food.
10. The statistical scope of total electricity consumption data for 2024 includes: Yuexiu Property, Yuexiu REIT, Yuexiu Capital, Chong Hing Bank, Yuexiu Transport, Yuexiu Husbandry & Food, and Guangzhou Paper.
11. The statistical scope of total water consumption data for 2024 includes: Yuexiu Property, Yuexiu REIT, Yuexiu Capital, Chong Hing Bank, Yuexiu Transport, Yuexiu Husbandry & Food, and Guangzhou Paper.

# Report Rating

Guangzhou Yuexiu Holdings Limited, the Chinese Expert Committee on CSR Report Rating selected experts to form a rating team to rate (hereinafter referred to as "the").

Entrusted by Guangzhou Yuexiu Holdings Limited, the Chinese Expert Committee on CSR Report Rating selected experts to form a rating team to rate (hereinafter referred to as "the").

of the Chinese Academy of Social Sciences and of "Corporate Social Responsibility Report Rating Expert Committee of Chinese Enterprises".

1. The rating team reviews and confirms the submitted by the report writing group and relevant supporting materials;
2. The rating team conducts evaluation on the preparation process and the content disclosed by the, and then drafts the rating report;
3. The Vice Chairman of the Rating Expert Committee, the leader of the rating team, and the experts of the rating team jointly sign the rating report.

The group office leads the establishment of report preparation team to coordinate the specific preparation. Each subsidiary has an executive editor who is responsible for providing basic materials and preparing relevant contents, and the chairman and general manager are responsible for the final review of the; the, with definite function value position, is taken as an important tool for disclosing the information of responsibility performance, enhancing the level of social responsibility management, strengthening the communication with stakeholders, and shaping corporate brand image; substantive issues are identified based on national macro policies, international and domestic social responsibility standards, industry benchmarking analysis, company development strategies, and stakeholder surveys. Subsidiaries including Yuexiu Real Estate, Yuexiu Capital, Yuexiu REIT, Yuexiu Service and Yuexiu Transportation are actively promoted to independently prepare and issue ESG report, so as to establish a multi-level reporting system; the is planned to be published on the official website and presented in electronic version, printed form, long-figure version and Chinese and English version, with excellent performance in process.

The discloses the key industrial issues such as product quality management, product innovation, R&D and application of environmental protection technology and equipment, resource and energy saving, reduction of the pollutant emissions, occupational health management, safety production and ecological governance, with detailed and full description and excellent performance in materiality.

The main body of the Report discloses 94.37% of the core indicators of the industry from the perspectives of "Enterprise Responsibility", "Customer Responsibility", "Employee Responsibility", "Social Responsibility", "Partner Responsibility" and "Environment

Responsibility", with excellent performance in integrity.

The reveals the negative data such as "number of work-related injuries", "employee production safety fatalities", "work-related fatalities" and "staff turnover rate", and describes the background, solutions, and results of complaints from community owners, with excellent performance in balance.

The discloses the comparative data of 100 key indicators such as "Maintenance and appreciation rate of state-owned capital" "R&D investment", "Proportion of female executives", "Total person-times of trained employees", "Greenhouse gas emission" and "Total energy consumption" for three consecutive years, with excellent performance in comparability.

Continuing taking "create excellent value, share a better life" as the theme, the Report systematically displays the company's responsibility performance and results under the key issues from six topics, responding to the expectations and demands of related parties; the report sets up Top 10 Events of 2024, focusing on showcasing the key practices of enterprises in fulfilling their annual responsibilities, demonstrating their leadership in responsibility and the contemporary of the content; the cover design integrates the elements about core business and closely corresponds to corporate responsibility concept, enhancing the recognition of the report; across-page in each chapter integrates illustrative elements that echo the chapter theme, embedding to narrative introductions, with excellent performance in readability.

The Report sets up two major topics namely and focusing on showcasing the responsibility and achievements of enterprises in promoting coordinated regional development and actively integrate into the construction of the Greater Bay Area development; sets up ESG Management Performance, focusing on demonstrating the achievements of the group and its subsidiaries in sustainable development in 2024, with leading performance in innovation.

According to the rating team's assessment, is of five-star rating and is a excellent corporate sustainability report.

The 2024 Sustainable Development Report of Guangzhou Yuexiu Holdings Limited was rated five-stars for the third year

# Reader Feedback

Dear readers:

Thank you for reading our 2024 sustainability report. We sincerely welcome your valuable feedback and suggestions to continuously improve the level of report compilation and our practice and management in sustainability.

**As a stakeholder of Yuexiu, what is your relationship to Yuexiu?**

Government and regulatory units    Investors    Clients    Suppliers or business partners

Employees    Community    Public welfare organizations    Media    Others\_\_\_\_\_

**What is your overall comment on this Report?**

Excellence    Good    Average    Below Average    Poor

---